

LIGHT RAIL TRANSIT AUTHORITY

Component						Status																														
Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating Scale ¹	Annual Target	Actual as of December 31, 2025																															
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SO 1	Increased Passenger Mobility and Reduced Commuter Time, Increase Productivity																																			
SOCIAL IMPACT	SM 1	Line 2 Passenger Ridership (in millions)	Absolute Figure (in Millions)	8.00%	Actual / Target	L2: 57.15 Million		8.00%																												
							<table border="1"> <thead> <tr> <th>Month</th> <th>Line 2</th> </tr> </thead> <tbody> <tr><td>January</td><td>4,955,172</td></tr> <tr><td>February</td><td>4,593,625</td></tr> <tr><td>March</td><td>4,797,878</td></tr> <tr><td>April</td><td>3,932,278</td></tr> <tr><td>May</td><td>4,795,712</td></tr> <tr><td>June</td><td>4,461,367</td></tr> <tr><td>July</td><td>4,253,400</td></tr> <tr><td>August</td><td>5,099,733</td></tr> <tr><td>September</td><td>5,146,365</td></tr> <tr><td>October</td><td>5,846,957</td></tr> <tr><td>November</td><td>5,329,599</td></tr> <tr><td>December</td><td>5,542,895</td></tr> <tr><td>Total</td><td>58,754,981</td></tr> </tbody> </table>		Month	Line 2	January	4,955,172	February	4,593,625	March	4,797,878	April	3,932,278	May	4,795,712	June	4,461,367	July	4,253,400	August	5,099,733	September	5,146,365	October	5,846,957	November	5,329,599	December	5,542,895	Total	58,754,981
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¹ But not to exceed the weight assigned per indicator

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SOCIAL IMPACT	Line 1 Passenger Ridership (in millions)	Absolute Figure (in Millions)	0.00%	Actual / Target	L1: 145 Million	<table border="1"> <thead> <tr> <th>Month</th> <th>Line 1</th> </tr> </thead> <tbody> <tr><td>January</td><td>12,439,309</td></tr> <tr><td>February</td><td>11,668,526</td></tr> <tr><td>March</td><td>12,261,211</td></tr> <tr><td>April</td><td>9,775,080</td></tr> <tr><td>May</td><td>11,925,874</td></tr> <tr><td>June</td><td>11,017,507</td></tr> <tr><td>July</td><td>10,838,082</td></tr> <tr><td>August</td><td>12,144,547</td></tr> <tr><td>September</td><td>12,100,310</td></tr> <tr><td>October</td><td>13,259,216</td></tr> <tr><td>November</td><td>12,675,066</td></tr> <tr><td>December</td><td>13,207,984</td></tr> <tr><td>Total</td><td>143,312,712</td></tr> </tbody> </table>		Month	Line 1	January	12,439,309	February	11,668,526	March	12,261,211	April	9,775,080	May	11,925,874	June	11,017,507	July	10,838,082	August	12,144,547	September	12,100,310	October	13,259,216	November	12,675,066	December	13,207,984	Total	143,312,712	0.00%
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Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating Scale ¹	Annual Target	Actual as of December 31, 2025	Rating (%)				
CUSTOMERS & STAKEHOLDERS	SO 2	Sustain Customer Satisfaction									
	SM 2	Percentage of Satisfied Customers	Number of respondents who gave at least a Satisfactory rating / Total number of respondents	7.50%	Actual / Target 0% = If less than 80%	90%	<p>The Third-Party Customer Satisfaction Survey for LRT Lines 1 and 2 was successfully completed in December 2025. Results revealed high levels of the Overall Satisfaction Score for external customers:</p> <table border="1"> <tr> <td>a. LRT Line 1- SQD0</td> <td>97.07%</td> </tr> <tr> <td>b. LRT Line 2- SQD0</td> <td>98.96%</td> </tr> </table>	a. LRT Line 1- SQD0	97.07%	b. LRT Line 2- SQD0	98.96%
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CUSTOMERS & STAKEHOLDERS	SO 3	Address Increasing Demands Through Existing Lines and New Ones																												
		Line 1 South Extension Project																												
	SM 3	a. Relocation of Informal Settler Families (ISFs) under Right of Way	Actual Number of Relocated ISFs	10.00%	Actual / Target	Actual Relocation of the 378 ISFs under Package 3	A total of 717 ISFs were relocated/cleared with the following details: <table border="1" style="margin-top: 10px;"> <thead> <tr> <th colspan="2">a. Qualified Families Relocated</th> </tr> <tr> <th>Date/Batch</th> <th>No. of ISFs</th> </tr> </thead> <tbody> <tr> <td>2nd batch (June 9, 2025)</td> <td>59</td> </tr> <tr> <td>3rd batch (June 30, 2025)</td> <td>51</td> </tr> <tr> <td>4th batch (July 1, 2025)</td> <td>85</td> </tr> <tr> <td>5th batch (July 2, 2025)</td> <td>112</td> </tr> <tr> <td>6th batch (July 3, 2025)</td> <td>122</td> </tr> <tr> <td>7th batch (July 4, 2025)</td> <td>123</td> </tr> <tr> <td>8th batch (Nov 21, 2025)</td> <td>6</td> </tr> <tr> <td>Total:</td> <td>558</td> </tr> </tbody> </table> <table border="1" style="margin-top: 10px;"> <tr> <td>a. Disqualified Families cleared or voluntarily vacated the project alignment</td> <td>159 ISFs</td> </tr> </table>		a. Qualified Families Relocated		Date/Batch	No. of ISFs	2 nd batch (June 9, 2025)	59	3 rd batch (June 30, 2025)	51	4 th batch (July 1, 2025)	85	5 th batch (July 2, 2025)	112	6 th batch (July 3, 2025)	122	7 th batch (July 4, 2025)	123	8 th batch (Nov 21, 2025)	6	Total:	558	a. Disqualified Families cleared or voluntarily vacated the project alignment	159 ISFs
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	b. Trainsets of New Rolling Stock- 4 th Generation LRVs	No. of Trainsets Handed Over to Light Rail Manila Corporation (LRMC)	5.00%	Actual / Target	Handover of Three (3) Trainsets to LRMC	Handover of Four (4) Trainsets to LRMC: <table border="1" style="margin-top: 10px;"> <thead> <tr> <th>Trainset No.</th> <th>Hand Over Date</th> </tr> </thead> <tbody> <tr> <td>TS10</td> <td>January 31, 2025</td> </tr> <tr> <td>TS24</td> <td rowspan="3">March 31, 2025</td> </tr> <tr> <td>TS26</td> </tr> <tr> <td>TS27</td> </tr> </tbody> </table>		Trainset No.	Hand Over Date	TS10	January 31, 2025	TS24	March 31, 2025	TS26	TS27	5.00%														
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CUSTOMERS & STAKEHOLDER	SM 4	Line 2 West Extension Project – Conduct Parcellary Survey	Actual Accomplishment	5.00%	All or Nothing	Transmittal of Parcellary Survey Plan to Land Management Bureau (LMB)	Submitted the Parcellary Survey Plan to the Land Management Bureau (LMB) on 30 September 2025	5.00%																																																												
			Sub-total	27.50%				27.50%																																																												
	SO 4	Ensure Delivery of Excellent Performance by the Private Concessionaire at All Times																																																																		
INTERNAL PROCESS	SM 5	Compliance Rate of Concessionaire to Performance Commitments under the Concessionaire Agreement between LRTA and LRMC	((Total Citation Notices - Rectified beyond TAT - Unrectified) / Total Citation Notices)*100%	10.00%	90.00 - 100.00 = 10% 80.00 - 89.99 = 5% Below 80.00 = 0%	100%	<table border="1"> <thead> <tr> <th>Month</th> <th>Citation</th> <th>Rectified</th> <th>With FN</th> </tr> </thead> <tbody> <tr><td>Jan</td><td>16</td><td>16</td><td>0</td></tr> <tr><td>Feb</td><td>17</td><td>17</td><td>1</td></tr> <tr><td>Mar</td><td>13</td><td>13</td><td>0</td></tr> <tr><td>Apr</td><td>2</td><td>2</td><td>0</td></tr> <tr><td>May</td><td>15</td><td>14</td><td>0</td></tr> <tr><td>Jun</td><td>5</td><td>6</td><td>0</td></tr> <tr><td>Jul</td><td>8</td><td>6</td><td>0</td></tr> <tr><td>Aug</td><td>8</td><td>10</td><td>2</td></tr> <tr><td>Sept</td><td>15</td><td>10</td><td>0</td></tr> <tr><td>Oct</td><td>14</td><td>16</td><td>2</td></tr> <tr><td>Nov</td><td>19</td><td>20</td><td>4</td></tr> <tr><td>Dec</td><td>5</td><td>7</td><td>2</td></tr> <tr><td>Total</td><td>137</td><td>137</td><td>11</td></tr> <tr> <td colspan="2">Rating</td> <td colspan="2">91.97%</td> </tr> </tbody> </table>	Month	Citation	Rectified	With FN	Jan	16	16	0	Feb	17	17	1	Mar	13	13	0	Apr	2	2	0	May	15	14	0	Jun	5	6	0	Jul	8	6	0	Aug	8	10	2	Sept	15	10	0	Oct	14	16	2	Nov	19	20	4	Dec	5	7	2	Total	137	137	11	Rating		91.97%		10.00%
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INTERNAL PROCESS	SM 6	Compliance Rate of Concessionaire to Performance Commitments under Concessionaire Agreement between LRTA and AF Payments, Inc. (AFPI)	$((\sum \text{Numerical Rating} \div \text{No. of Relevant Provisions}) \div \text{Highest Numerical Rating}) \times 100\%$	10.00%	Actual / Target 0% = If less than 90%	100%	<table border="1"> <thead> <tr> <th>Month</th> <th>SLA Rating</th> </tr> </thead> <tbody> <tr><td>January</td><td>100.00%</td></tr> <tr><td>February</td><td>100.00%</td></tr> <tr><td>March</td><td>100.00%</td></tr> <tr><td>April</td><td>100.00%</td></tr> <tr><td>May</td><td>100.00%</td></tr> <tr><td>June</td><td>100.00%</td></tr> <tr><td>July</td><td>100.00%</td></tr> <tr><td>August</td><td>100.00%</td></tr> <tr><td>September</td><td>96.00%</td></tr> <tr><td>October</td><td>100.00%</td></tr> <tr><td>November</td><td>100.00%</td></tr> <tr><td>December</td><td>100.00%</td></tr> <tr><td>Total Rating</td><td>99.67%</td></tr> </tbody> </table>	Month	SLA Rating	January	100.00%	February	100.00%	March	100.00%	April	100.00%	May	100.00%	June	100.00%	July	100.00%	August	100.00%	September	96.00%	October	100.00%	November	100.00%	December	100.00%	Total Rating	99.67%	9.97%
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SM 7	Number of Projects Completed for Improved Systems and Facilities	No. of projects completed (physical completion)	2.00%	All or Nothing	One (1) Project Supply of one (1) lot of Upgrading of the Train Propulsion System	The project "Contract for the Supply of One (1) Lot Upgrading of Train Propulsion System was completed on 14 July 2025.	2.00%																													

Component		Strategic Objective (SO)/ Strategic Measure(SM)				Status		
		Formula	Weight	Rating Scale ¹	Annual Target	Actual as of December 31, 2025	Rating (%)	
INTERNAL PROCESS	SO 5	Improved Efficiency and Reliability of LRT Systems and Processes						
		ISO Certifications						
	SM 8	a. ISO 9001:2015 Quality Management System	Actual Accomplishment	6.00%	All or Nothing	Maintain ISO 9001:2015 Certification (Pass 2nd Surveillance Audit)	Conducted 2nd Surveillance Audit on 19–20 August 2025 by CIPI, Third-Party Certifying Body. With Continued Certification as per the CIPI Letter dated 04 September 2025.	6.00%
		b. ISO 45001:2018 Occupational Health and Safety (OHS)	Actual Accomplishment	2.50%	All or Nothing	Procurement of Third-Party Certifying Body	The LRTA Bids and Awards Committee (BAC) resolved and adopted the recommendation for the award of the ISO 45001:2018 OH&S Certifying Body on 06 November 2025, and the Notice of Award was issued.	2.50%
			<i>Sub-total</i>	<i>30.50%</i>				<i>30.47%</i>

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SO 6	Sustain LRTA's Financial Condition																																		
FINANCIAL	SM 9	Line 2 Fare Revenues (in pesos)	Transportation System Fees line item found in COA-Audited LRTA Financial Statements	10.00%	Actual / Target	₱1.348 Billion	9.31%																												
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						Rating (%)			
FINANCIAL	Budget Utilization Rate								
	SM 10	a. GAA Subsidies – amounts obligated	Amount Obligated / Total GAA Subsidy	2.00%	Actual / Target	90% ²	Details Amount		1.15%
							Obligated Amount	₱ 1,215,185,646.75	
							GAA Subsidy	₱ 2,341,784,769.11	
							90% Target	₱ 2,107,606,292.20	
					Utilization Rate		51.89% ³		
	SM 10	b. GAA Subsidies – amounts disbursed	Amount Disbursed / GAA Subsidy (Total obligated)	2.00%	Actual / Target	90%	Details Amount		2.00%
							Disbursed Amount	₱ 1.347 Billion	
							Obligated Amount	₱1.215 Billion	
							90% Target	₱ 1.094 Billion	
				Utilization Rate		110.824%			
SM 10	c. Disbursement Rate of Internally Generated Fund (IGF)	Total Disbursement from IGF / Total COB from IGF [Both Net of PS Cost]	2.00%	Actual / Target	90%	Details Amount		2.00%	
						Disbursed Amount	₱ 992,866,929.55		
						Obligated Amount	₱ 1,013,326,103.49		
						90% Target	₱ 911,993,493.14		
				Utilization Rate		97.98%			

² The originally approved targets amounting to ₱2.318 billion were subsequently revised to ₱2.342 billion due to the supplemental budget.

³ As of December 31, 2025, various Rehabilitation Projects with a total allocation of ₱1.466B, representing 62.59% of the total budget funded through subsidy recorded obligations of only ₱498M, or 21.27%. This results in a low utilization rate.

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FINANCIAL	SM 11	Collection Efficiency Rate	Total Actual Collection for the year / Total Amount for Collection for the year	9.00%	Actual / Target	95%	Actual Amount Collected	₱ 151,562,196	9.00%															
							Target Collection	₱ 153,872,931																
							Rate	98.50%																
			Sub-total	25.00%						23.46%														
	SO 7	Achieve Systems Competency and Expertise																						
LEARNING & GROWTH	SM 12	Percentage of Employees Meeting Required Competencies	Plantilla Employees Meeting Their Required Competencies / Total Number of Filled Plantilla as of Year-end	6.00%	Actual / Target 0% if lower than 88.13%	Improvement from the 2024 Actual Accomplishment, provided it is not 88.13% or below	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Details</th> <th>2024</th> <th>2025</th> </tr> </thead> <tbody> <tr> <td>Total Filled Plantilla as of 31 December 2025</td> <td style="text-align: center;">812</td> <td style="text-align: center;">813</td> </tr> <tr> <td>Total Plantilla Meeting Required Competencies</td> <td style="text-align: center;">727</td> <td style="text-align: center;">767</td> </tr> <tr> <td>Baseline</td> <td style="text-align: center;">89.53%</td> <td style="text-align: center;">94.34%</td> </tr> <tr> <td colspan="3" style="text-align: center;"><i>An improvement of 4.81% from the 2024</i></td> </tr> </tbody> </table>		Details	2024	2025	Total Filled Plantilla as of 31 December 2025	812	813	Total Plantilla Meeting Required Competencies	727	767	Baseline	89.53%	94.34%	<i>An improvement of 4.81% from the 2024</i>			6.00%
	Details	2024	2025																					
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	Baseline	89.53%	94.34%																					
<i>An improvement of 4.81% from the 2024</i>																								

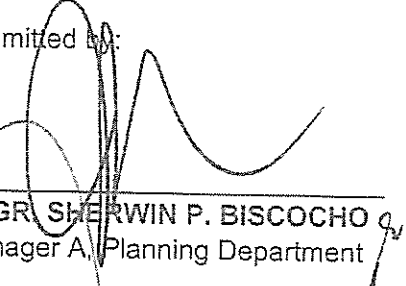
LEARNING & GROWTH	Component					Status		
	Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating Scale ¹	Annual Target	Actual as of December 31, 2025	Rating (%)
	SM 13	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	3.00%	All or Nothing	Board-Approved Public Service Continuity Plan (PSCP)	The Public Service Continuity Plan (PSCP) was approved by the LRTA Board of Directors on 21 November 2025.	3.00%
		Sub-total	9.00%				9.00%	
		TOTAL	100.00%				98.43%	
Bonus Measure								
	GAD Budget Utilization	Actual Disbursement for GAD- related Activities / Total COB	1.00%	All or Nothing	5% of Total Budget	Achieved a total of 6.99% or 7% (Based on Annual GAD accomplishment Report submitted to PCW-GMMS ⁴)	1.00%	
		TOTAL (including Bonus Rating)	101.00%				99.43%	

⁴ Submitted to the Philippine Commission on Women (PCW) through the Gender Mainstreaming Monitoring System (GMMS) on February 24, 2026. Ongoing review/validation.

RECAPITULATION:

Total Rating of Committed Targets for 2025	100.00%
Bonus Measure (GAD Budget Utilization)	1.00%
Total, including the bonus measure	101.00%
GCG-required weighted average score in its Performance Scorecard	90.00%
Total LRTA Performance Scorecard Self-Assessment Rating	98.43%
Add: Bonus Measure	1.00%
Tentative Overall Rating for CY 2025 Scorecard, including the bonus measure (subject to GCG validation)	<u>99.43%</u>

Submitted by:


ENGR. SHERWIN P. BISCOCHO
Manager A, Planning Department

01/28/26
Date

Approved by:


ATTY. HERNANDO T. CABRERA
Administrator, LRTA

01/28/26
Date