

draw lessons from previous PPP experiences, particularly the LRT Line 1 Concession Agreement.

3. Mission, Vision, and Core Values Review

The review of the Authority's Mission, Vision, and Core Values generated thoughtful and constructive discussion among participants, underscoring the importance of these elements as the foundation of LRTA's strategic direction. The body collectively reaffirmed the Agency's core values of Resilience, Integrity, Professionalism, and Excellence, recognizing these as enduring principles mandated to guide decision-making, behavior, and service delivery across all levels of the organization. Participants emphasized that these values remain relevant in the face of evolving challenges and should be more visibly embedded in both strategic and operational practices.

In reviewing the Mission and Vision statements, participants engaged in a careful examination of their clarity, relevance, and alignment with the Authority's long-term aspirations. The discussion focused on enhancing the conciseness, coherence, and strategic focus of the statements while ensuring that their original intent and meaning are preserved. Several participants noted that while the current statements are comprehensive, there is an opportunity to enhance their clarity and communicability to both internal and external stakeholders.

A key point of agreement was the importance of retaining the term "Leading" in the Vision statement, as it reflects LRTA's desired position as a frontrunner in the rail transport sector and reinforces its commitment to excellence and innovation. At the same time, participants proposed the inclusion of collaborative and partnership-oriented language, recognizing that achieving the Authority's vision will increasingly require strong coordination with government agencies, private sector partners, and other stakeholders, particularly in the context of evolving transport systems and potential PPP arrangements.

Overall, the body reached a consensus to retain the essence and foundational intent of the existing Mission and Vision statements, while pursuing refinements that improve their structure, clarity, and strategic messaging. These enhancements will be further developed and validated in the succeeding phases of the Corporate Planning process.