



LIGHT
RAIL
TRANSIT
AUTHORITY



11 August 2025

SPECIAL ORDER NO. 200
Series of 2025

For the efficient and effective disposition of sexual harassment cases and in compliance with 2025 Rules on Administrative Cases in the Civil Service, promulgated on 30 April 2025, and Memorandum Circular No. 11, s. 2021 of the Civil Service Commission (CSC) entitled "Revised Administrative Disciplinary Rules on Sexual Harassment Cases" (*an Amendment to the Sexual Harassment provision in the 2017 Revised Rules on Administrative Cases in the Civil Service*), the LRTA Committee on Decorum and Investigation on Sexual Harassment (CODI) is hereby reconstituted, as follows:

**COMMITTEE ON DECORUM AND INVESTIGATION ON SEXUAL
HARASSMENT (CODI)**

Chairperson : ENGR. LORELIE L. REYES

Members : ATTY. JESSALINE P. CABREROS (*Hearing Officer*)
ATTY. ERNIE A. BURCE (*Alternate Hearing Officer*)
MS. ESTHER A. SONEJA
MS. ROSALEA R. MARIANO
MS. MA. JESUSA C. GONZALES
EMPLOYEE ASSOCIATION REPRESENTATIVE

PRELIMINARY INVESTIGATION TEAM

Head : ATTY. JIN PAULA C. ESTRELLA

Members : MS. JENNIFER ELAINE B. ATAS
MR. JERICO P. CRUZ

SECRETARIAT

MR. DON CHRISTIAN E. SANTIAGO
MS. MARIA IVYÑA S. SANTOS
MS. LE NORE S. ENRIQUEZ
MS. MARIE ANGELA P. ELLO
MS. MIRACLE GLORY M. PAREDES

Address:

Line 2 Depot, Marcos Highway, Santolan, Pasig City, Metro Manila, Philippines 1610

Trunkline: 86473479 / 86473481 / 86473484 / 86473485 / 86473487

website: www.lрта.gov.ph



The Committee shall be tasked to receive and investigate complaints, violations, offenses and/or infractions relating to sexual harassment committed by any LRTA employee, evaluate facts, submit an investigation report, and recommend penalties to the Disciplining Authority.

The Committee may also summon and issue subpoenas to witness; require submission of explanation, answer, position papers and/or memorandum to parties; and seek assistance from different divisions, department and/or units of the Authority in aid of legislation.

Further, members of the Prosecution and the Committees as well as the Secretariat shall be authorized to receive honoraria, subject to existing budgetary, accounting and auditing rules and regulations.

This Special Order shall take effect immediately and all shall remain in force until otherwise revoked and/or amended.

All Office Orders, Special Orders, Memoranda and other issuance previously issued which are inconsistent herewith are superseded.



ATTY. HERNANDO T. CABRERA
Administrator



Address:

Line 2 Depot, Marcos Highway, Santolan, Pasig City, Metro Manila, Philippines 1610

Trunkline: 86473479 / 86473481 / 86473484 / 86473485 / 86473487

website: www.lrta.gov.ph

