

Annex 4.2 Needs and Expectations of Relevant Interested Parties Planning

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Item No.	Interested Party	Needs (N)	Expectations (EI)	Is there a legal basis for N/E? [Yes/No]	Risks (R)	Opportunities (O)
1.	Top Management	 Strategic and Corporate Plan Concept Paper/studies Management Report (Balanced Scorecard, Accomplishment Report, Annual Report, Progress Reports, Quarterly Monitoring reports, and other reportorial documents) 	 Timely submission of strategic and corporate plans Timely and reliable management and other reports, studies. Complete Staff Work (CSW) 	Yes	 Delay in the implementation of the Plans Delay in approval of management reports Unmet targets 	 Early implementation of the Plans Early approval of reports/Timely submission of reports Outstanding performance Improved company image
2.	LRTA Board of Directors and Board Committees	 Strategic and Corporate Plan Concept Paper/studies Management Report (Balanced Scorecard, Accomplishment Report, 	 Timely submission of strategic and corporate plans Timely and reliable management and other reports, studies. 	Yes	 Delay in approval of management reports Unmet targets 	 Early implementation of the Plans Outstanding performance



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Planning	

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		Annual Report, Progress Reports, Quarterly Monitoring reports, and other reportorial documents)	Complete Staff Work (CSW)			
3.	Oversight Agencies of the Government	 Statistical reports, data, compliance reports, corporate plans/programs, monitoring and evaluation reports and other related reports Concept Paper/Studies 	 Timely submission of strategic and corporate plans Timely and reliable reports and/or studies 	Yes	 Inaccurate presentation of reports Penalty for non-compliance of requirements (e.g., AOM, monetary incentives and rewards, etc.) 	 Outstanding performance Monetary incentives and rewards Good or improved company image
4.	Internal Offices	 Technical assistance, information, and feedback Strategic and Corporate Plan 	 Timely cascading of strategic and corporate plans Timely and reliable reports 	No	Poor client satisfactionUnmet targetsInaccurate reports	 Healthy relationship with other departments/offices Better performance



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O.			Relevant coaching and monitoring as well as technical advisory service			 Improved individual capability Training / Capability Building
5.	Consultant/Service Provider	Contract / Terms of reference Payment of service Administrative Support	 Clear Terms and conditions of the Contract Timely payment of service Timely and accurate provision of information 	Yes	Contract termination Poor relationship with the Consultant/Service Provider	 Good relationship with the consultant/service provider Provides quality service
6.	Planning Department/ CPRD Employees	Awards/recognition Promotion Training Career pathing and development	 Recognition of innovative contributions and outstanding performance Equal opportunity for relevant trainings/seminars Opportunity for career advancement/development 	Yes	 Lack of employees' growth and development Dissatisfied employees Poor relationship 	 Productive and highly engaged work environment Improved individual capability Career pathing



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Light Rail Transit Authority

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Item No.	Interested Party	Needs (N)	Expectations (E)	Is there a legal basis for N/E? [Yes/No]	Risks Op	portunities (0)
Service of the Service of Service					Mediocrity/poor	
					performance	

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