

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2020**

<b>Organization:</b> Light Rail Transit Authority		<b>Organization Category:</b> National Government, GOCC with Budgetary Support	
<b>Organization Hierarchy:</b> Department of Transportation, Light Rail Transit Authority			
<b>Total Budget/GAA of Organization:</b>	87,200,000.00		
<b>Actual GAD Expenditure</b>	870,850.80	<b>Original Budget</b>	7,804,000.00
		<b>% Utilization of Budget</b>	11.16
<b>Actual GAA Expenditure</b>	870,850.80	<b>Original GAA Allocation</b>	7,804,000.00
		<b>% Utilization of Original</b>	11.16
<b>% of GAD Expenditure:</b>	1.00%		

Thank you for submitting your GAD Accomplishment Report. We recognize the constraints in the implementation of your GAD programs/activities/projects (PAPs) due to the COVID-19 pandemic and the implementation of community quarantine that imposed restrictions/limitations on movement and transportation of people, as well as the conduct of gatherings and meetings.

**GENERAL COMMENTS**  
**Philippine Commission on Women**  
 We only wish to clarify the total agency budget indicated in your GAD AR as your DBM-Approved COB is Php 20,521,805,000.00. Kindly check and revise the amount indicated or provide clarification on the change in the agency budget.

**June 11, 2021**  
 We also wish to clarify the charging of the salaries of the existing COS staffer to the GAD Budget on row 20. Is the staffer only performing GAD-related work?

Considering that we are still in a State of Public Health Emergency, we recommend for your agency to develop strategies to be able to implement your GAD PAPs for FY 2021. We also encourage your agency to assess of your major programs/projects using the Harmonized Gender and Development Guidelines (HGDG) to determine the level of gender-responsiveness of your program/project's design, processes and procedures, and improve your GAD allocation and utilization in the next budgeting cycle. The result of gender analysis using the HGDG is the basis for determining the amount of budget/expenditure of a particular program that may be attributed to GAD.

Good Day Ms. Baylosis  
 Thank you for your comments and we will take note of this , we will consider this on the implementation of our Plans, Programs and Activities.

**Light Rail Transit Authority**  
**June 14, 2021**  
 The budget indicated to the submitted GAD AR FY 2020 is not the final. The final and approved agency budget per DBM approved COB is Php20,521,805,000.00 for FY 2020.  
 Yes, the staffer is assigned at the GAD Office and only performing GAD-related works and activities.  
 Thank you.

Thank you for submitting your GAD Accomplishment Report. We recognize the constraints in the implementation of your GAD programs/activities/projects (PAPs) due to the COVID-19 pandemic and the implementation of community quarantine that imposed restrictions/limitations on movement and transportation of people, as well as the conduct of gatherings and meetings.

**GENERAL COMMENTS**

We only wish to clarify the total agency budget indicated in your GAD AR as your DBM-Approved COB is Php 20,521,805,000.00. Kindly check and revise the amount indicated or provide clarification on the change in the agency budget.

Philippine Commission on Women

We also wish to clarify the charging of the salaries of the existing COS staffer to the GAD Budget on row 20. Is the staffer only performing GAD-related work?

June 11, 2021

Considering that we are still in a State of Public Health Emergency, we recommend for your agency to develop strategies to be able to implement your GAD PAPs for FY 2021. We also encourage your agency to assess of your major programs/projects using the Harmonized Gender and Development Guidelines (HGDG) to determine the level of gender-responsiveness of your program/project's design, processes and procedures, and improve your GAD allocation and utilization in the next budgeting cycle. The result of gender analysis using the HGDG is the basis for determining the amount of budget/expenditure of a particular program that may be attributed to GAD.

Good Day Ms. Baylosis

Thank you for your comments and we will take note of this , we will consider this on the implementation of our Plans, Programs and Activities.

Light Rail Transit Authority

The budget indicated to the submitted GAD AR FY 2020 is not the final. The final and approved agency budget per DBM approved COB is Php20,521,805,000.00 for FY 2020.

June 14, 2021

Yes, the staffer is assigned at the GAD Office and only performing GAD-related works and activities.

Thank you.

Philippine Commission on Women

Thank you for the clarification regarding the DBM-approved COB. Please take note that as provided under PCW Memorandum Circulars 2019-02 and 2020-05, the computation of the minimum five percent (5%) GAD budget of GOCCs shall be based on the COB. As such, we highly recommend your agency to build its capacity on the use of the tool for mainstreaming gender perspective in programs/projects and GAD budget attribution, which is the Harmonized Gender and Development Guidelines (HGDG), and apply it in the succeeding planning cycles.

June 18, 2021

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
-------------------------------	---------------------------	--	--	------------------	--------------------------------------	-------------------------------------	----------------------------------	------------------------------	--------------

**CLIENT-FOCUSED ACTIVITIES**

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
1	Presidential Proclamation No. 227 Provides for the observance of the month of March as Women's History Month.	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To ensure LRTA's continued participation in the celebration of the Women's Month and other GAD related activities.	Actively participated during the celebration of the National Women's Month	Provide free ride to women passengers during the International Women's Month Celebration on March 8, 2020.	No. of women commuters availing the free rides. - All women passengers during allotted time for free ride.	6,879 women passengers availed the LRTA free rides on March 8, 2020.	0.00	123,960.00	
2	Unusable comfort rooms and/or lack of well-maintained comfort rooms with diaper-changing facilities.	Sharing of comfort rooms and/or only one unit is available with diaper-changing facility, and most often, without clean water and supplies.	To provide better access to improved facilities for passengers with babies and toddlers.	General Administrative Support Services provided	Provide stations with well-maintained (clean, with liquid soap, with water and emptied trash can, diaper changing paraphernalia, etc. equipment/facilities.	% of stations with functional comfort rooms and with diaper changing facilities - TARGET: 100%	Cleanliness of all functional comfort rooms in stations maintained.	5,900,000.00	295,391.80	with procurement of cleaning materials charged to the janitorial supplies of LRTA.
3	Difficulty experienced by LRT 2 women passengers who require privacy when breast feeding.	Lack of breastfeeding areas and paraphernalia in most of the Line 2 Stations.	To provide lactating passengers with better facilities for their comfort and convenience.	Administrative Support Services provided	Provide functional and clean breastfeeding rooms for lactating women passengers.	% availability - TARGET: 100% of stations with breastfeeding facilities.	Functional and clean breastfeeding areas / rooms for lactating women passengers in selected stations only.	100,000.00	0.00	
4	Presidential Proclamation 227-"...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness about Women's Month "among passengers" in the Authority, and to actively participate during the celebration of National Women's Month.	Attended and actively participated in activities during the celebration of National Women's Month.	Produce and distribute to clients/commuters Women's Month simple token collaterals	No. of collaterals bearing the theme issued to commuters. - TARGET: 2,000 pcs. of collaterals issued to commuters.	Distributed 2,000 pieces of collaterals bearing the theme or slogan of the National Women's Month for CY 2020.	90,000.00	66,000.00	
5	R.A 9710 Sec.9 - Protection from all forms of violence including those committed by the state.	Lack of promotion as to activities conducted to highlight the importance of protecting women and children from all forms of violence.	To create awareness throughout the country and actively participate in the celebration of VAWC Month.	Awareness created Attended and actively participated activities in celebration of the VAWC Month.	Conduct film-showing and distribute collaterals bearing the theme or slogan for the event.	Actual accomplishment. - TARGET: 1 Film-showing at the station and 600 pcs. of collaterals issued to participants.	Film-showing not done.	75,000.00	0.00	because of Covid-19 pandemic
6	Impacts and areas for strengthening of existing mechanism cannot be effectively evaluated.	Absence of effective monitoring and evaluation system tools	Effective monitoring and evaluation of impact of existing mechanisms.	Performed Monitoring and Evaluation of existing mechanisms	Devise the Customer Satisfaction Survey Questionnaire in collaboration with DOTr GAD Rail Sector.Prepare TOR for consulting services for the conduct of survey and preparation report.	Actual accomplishment - Approved customer satisfaction survey questionnaire -Approved TOR for consulting services for the conduct of survey.	Drafted Customer Satisfaction Survey Questionnaire in collaboration with DOTr GAD Rail Sector.	50,000.00	0.00	Copy of draft questionnaire attached.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
7	Inability of passengers to have access to gender-responsive systems and facilities.	Lack of effective monitoring and evaluation tool on the gender-responsiveness of systems and facilities.	Availability of well-maintained and functional gender-responsive facilities ensured in all stations.	Well-maintained and functional gender-responsive facilities available in all stations.	Conduct inspection of existing facilities using the GAD Web-based Monitoring and Evaluation Checklist- Client Focused	65% performance rating - 65% performance rating	Not Done	15,000.00	0.00	because of Covid-19 pandemic
8	Inability of passengers to have access to gender-responsive systems and facilities.	Lack of effective monitoring and evaluation tool on the gender-responsiveness of systems and facilities.	Availability of Well-maintained and functional gender-responsive facilities in all stations ensured.	Well-maintained and functional gender-responsive facilities available in all stations.	Prepare monitoring report and analysis of the result of inspection.	Number of Inspection Report - Number of Inspection Report -1	Not Done	0.00	0.00	because of Covid-19 pandemic
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>										
9	Presidential Proclamation 227- ...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness about Women's Month in the Authority, and to actively participate during the celebration of National Women's Month.	Awareness created among passengers Attended and actively participated in activities during the celebration of National Women's Month.	Produce and distribute to LRTA employees Women's Month simple token collaterals	No. of collaterals bearing the theme issued to LRTA Employees. - TARGET: 1,200 pcs of collaterals issued to LRTA employees.	Distributed 1,200 pieces of collaterals to LRTA employees bearing the theme or slogan of the National Women's Month for CY 2020.	54,000.00	39,600.00	
10	Strengthen appreciation and awareness of GAD Focal Point System (GFPS) on the relevance of Gender and Development (RA 9710 Section 36 (b) "Shall establish or strengthen their GAD Focal Point System.."	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and programs.	To catalyze and accelerate gender mainstreaming at LRTA	General Supervision and Management- Institutionalized and functional GFPS at LRTA	GFPS Executive briefing with discussion on the following: -Level of agency performance on GM-Integration of GAD requirements in Performance Contract	Percentage of participation - TARGET- 70%	Not conducted	30,200.00	0.00	because of Covid-19 pandemic.
11	Presidential Proclamation 227- "...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness in the Authority and actively participate during the celebration of National Women's Month.	Fostered awareness on the importance of the role of women in our society.	Display / Post Women's Month streamers/banners.	No. of banners/streamers posted. - TARGET: 5 pcs. banners / streamers.	Posted banners in major LRT2 stations (Cubao, Legarda, Recto) and in Line 1 Depot and Line 2 Depot. No. of banners: 5 pieces.	5,000.00	2,825.00	

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
12	Presidential Proclamation 227- "...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness in the Authority and actively participate during the celebration of National Women's Month.	Attended and actively participated in activities during the celebration of National Women's Month.	Send delegates or attend/participate to various events/activities of PCW and/or DOTr relative to the celebration of National Women's Month.	No. of events attended. No. of Delegates. - TARGET: At most all of activities required by PCW/DOTr attended. 15-20 delegates per event.	No invitation received from DOTr and PCW.	10,000.00	0.00	because of Covid-19 pandemic.
13	Presidential Proclamation 227- "...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness in the Authority and actively participate during the celebration of National Women's Month.	Attended and actively participated in activities during the celebration of National Women's Month.	Hold the official launching/opening ceremonies/kick-off event of National Women's Month.	No. of participants. - TARGET: All LRTA officers and employees.	Held opening ceremonies to kick-off the opening of the National Women's Month on March 2, 2020. 451 employees and guests participated.	68,000.00	45,100.00	
14	Presidential Proclamation 227- "...Providing for the observance of the month of March as Women's Role in History Month..."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness in the Authority and actively participated in activities during the celebration of National Women's Month.	Attended and actively participated in activities during the celebration of National Women's Month.	Decorate the station with slogans and banners with the NWMC theme and frontline staff to greet women commuters.	Actual implementation - TARGET: 8 Line 2 Stations decorated and all on duty frontline staff greet women commuters.	Installed a photo booth at the Cubao station and decorated it with theme and related slogans.	15,000.00	6,328.00	

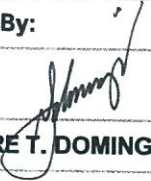


Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
15 Strengthen appreciation and awareness of GAD Focal Point System and GAD Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs.	To catalyze and accelerate gender mainstreaming at LRTA.	Institutionalized and functional GAD Focal Point System at LRTA.	Attend and participate in the capacity building activities and regular meetings of the DOTr GAD Rail Sector for its GAD Focal Point System Committee and TWG.	Actual participation in meetings/activities of the DOTr GAD Rail Sector. - TARGET: All calendared meetings/activities attended by GFPS-TWG members.	Attended and participated in the following GAD Railway sector meetings and activities: -Attended and participated in the Continuation of the Seminar-Workshop for the National GAD Planning: Final Draft of the 6-year GAD Agenda on January 27-28, 2020. No. of participants from LRTA: (Male: 0, Female: 2) -Attended and participated in the continuation of the GAD Railway sector meeting on the Preparation for the Courtesy Call to Manila City Mayor Francisco M. Domagoso on February 13, 2020. No. of Participants from LRTA: 7 (Male: 2, Female: 5). -Attended and participated in the Joint Consultation Workshop on GBV-SEAH Guidelines Formulation. No. of participants from LRTA: 2 (Male:0, Female:2). -Attended and participated in the GAD Railway sector meeting on the Preparation for the National Women's Month celebration and Courtesy Call to Manila City Mayor Francisco M. Domagoso on February 19, 2020. No. of participants from LRTA: 4 (Male:2, Female:2). -Attended and participated in the Writeshop on Simplified Scoring Guide on HGDG and PIMME on November 4, 2020 No. of participants from LRTA: 3 (Male: 1, Female:2).	200,000.00	0.00	Free c/o DOTr

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
16	Strengthen appreciation and awareness of GAD Focal Point System and GAD Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA.	Institutionalized and functional GAD Focal Point System and actively worked for the acceleration of gender mainstreaming at LRTA.	Participate in the DOTr-sponsored GAD National Transport Conventions and Fora.	Actual participation in the DOTr-sponsored GAD National Transport Conventions and Fora. - TARGET: At least 2 Conventions/Fora attended by at least 5 GFPS-TWG members.	Not Done	80,000.00	0.00	deferred by DOTr because of the Covid-19 pandemic.
17	R.A. 9710 Sec.9 - Protection from all forms of violence including those committed by the state.	Inadequate knowledge or awareness on gender-related issues and/or concerns, and support services available at the stations.	To provide awareness on matters concerning complaints on VAWC and related cases.	Fostered awareness on the importance of the role of women and children in our society.	Display/Post VAWC Month streamers/banners.	No. of banners/streamers posted. - TARGET: 24 pcs. banners/streamers	Posted banners in all LRT2 stations. No. of banners - 18 pieces.	15,600.00	10,350.00	
18	Strengthen appreciation and awareness of GAD Focal Point System and on the relevance of Gender Mainstreaming (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD plans and programs.	To catalyze and accelerate gender mainstreaming at LRTA	General Supervision and Management- Institutionalized and functional GFPS at LRTA(c/o Planning)	Conduct of GMEF Assessment for Planning and Budgeting purposes	Actual conduct of GMEF Assessment - TARGET: Conducted by 3rd quarter of 2020.	Done by the TWG and the Secretariat.	30,000.00	0.00	
19	Strengthen appreciation and awareness of GAD Focal Point System and on the relevance of Gender Mainstreaming (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD plans and programs.	To catalyze and accelerate gender mainstreaming at LRTA	Institutionalized and functional GFPS at LRTA	Conduct Seminar -Workshop on GAD Planning and Budgeting	Actual conduct of training on GAD Planning and Budgeting - TARGET: Conducted GAD Planning and Budgeting and trained all members of LRTA GAD FPS-TWG and Executive Committee during the year.	Conducted Webinar on GAD Planning and Budgeting on October 21-22, 2020. No. of participants: 14 (Male: 7, Female: 7)	45,200.00	12,000.00	
20	Strengthen appreciation and awareness of GAD Focal Point System and on the relevance of Gender Mainstreaming (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans, Programs and activities.	To catalyze and accelerate gender mainstreaming at LRTA.	Institutionalized and functional GAD Focal Point System.	Administer and implement GAD Plans, programs and activities.	% of plans, programs and activities implemented. - 85% of plans, programs and activities implemented.	Salaries of existing staff through Contract of Service were charged to GAD budget. 69.23% of plans/activities implemented.	430,000.00	269,296.00	but target not met principally due to the pandemic.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
21	Program/project planning is not based on a gender analysis using Sex Disaggregated Data and gender statistics	Lack of personnel with proper training in data gathering and interpretation	Programs and Projects developed addresses gender issues derived from gender analysis of SDD and gender statistics	Institutionalized and functional GFPS at LRTA(c/o Planning)	Conduct of training workshop for project implementers and planners on the use of SDD analysis in program/project development and HGDD checklist 1. Seminar on Harmonized Gender and Development Guidelines (HGDD)	Number of trained project implementers and planners - At least 50% of project implementers and planners	Not Done	81,000.00	0.00	because of the Covid-19 pandemic.
22	Impact Assessment of gender-related trainings in changing traditional perspective of support personnel and frontline service providers are not performed.	Absence of tools/policy to evaluate impact of GAD related training.	Established mechanisms to assess and evaluate the impact of gender-related trainings in changing traditional perspective of support personnel and frontline service provider.	Institutionalized and functional GFPS at LRTA .	Conduct Seminar-Workshop on the development impact assessment tool of GAD Training.	Actual capacity building conducted. - Seminar-Workshop on the development of impact assessment tool of GAD training.	Not conducted	240,000.00	0.00	because of Covid-19 pandemic. Reprogrammed for 2022 by the Rail Sector.
23	Impact of Gender and Development (GAD)-related training in changing traditional perspective of support frontline and personnel is unknown.	Absence of tools/policy to evaluate impact of GAD related training	Established mechanisms to assess and evaluate the impact of gender-related trainings.	MFO- Institutionalized and functional GFPS at LRTA(c/o Planning)	Review the gender-responsiveness of existing policies, training plan, and processes relative to personnel's capacity development at LRTA.	Actual result of review conducted. - Actual result of review conducted Findings on the assessment of the training policies, plans and processes	Partially Done. Review is still on going. Initial policies drafted are the Gender Fair Language and on VAWC.	0.00	0.00	
24	Lack of employees awareness on the latest development on gender related policies, programs, issues and concerns.	Inadequate information materials that are readily available to LRTA employees and stakeholders.	To increase employees awareness on gender-related policies, programs, issues and concerns.	Intensified information campaign on LRTA's GAD programs and policies.	Crafting and printing of LRTA Gender and Development (GAD) Handbook	GAD Handbook printed - TARGET: 4th quarter of 2020	Drafted LRTA GAD Handbook	250,000.00	0.00	
25	Inability to integrate and translate GAD initiatives in plans and programs.	GAD policies are not institutionalized in the agency.	To catalyze and accelerate gender mainstreaming at LRTA	Generated Inventory of plans and policies that are not gender-responsive	Conduct an Inventory of all existing plans and policies in relation to their compliance with GAD requirements.	Actual Accomplishment - Inventory report prepared and submitted to Management by end of year.	On-going review on Gender-Fair Language policy, etc.	0.00	0.00	



	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
26	Program/project planning is not based on a gender analysis using Sex Disaggregated Data and gender statistics.	Lack of personnel with proper training in data gathering and interpretation	Programs and projects developed addresses gender issues derived from gender analysis of SDD and gender statistics.	Institutionalized and functional GAD Focal Point System at LRTA.	Conduct of Employees Sex Disaggregated Data Survey	Actual Conduct of Employees Survey conducted. - Actual conduct of survey by 3rd quarter of 2020.	Conducted Employee's Sex Disaggregated Data and Gender Statistics Survey last October 16, 2020.	20,000.00	0.00	using the Google platform. Because of the low turn-out, this will be repeated in 2021 using Survey Monkey.
<b>SUB-TOTAL</b>								7,804,000.00	870,850.80	Corporate Funds
<b>TOTAL</b>								7,804,000.00	870,850.80	

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
 <b>ELEANORE T. DOMINGO</b>	 <b>GEN. REYNALDO I. BERROYA</b>	
<b>Chairperson, GAD FPS-TWG</b> 	<b>Administrator</b> 