

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2017**

Sequence No.: 2018-000204

Organization: Light Rail Transit Authority

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Transportation, Light Rail Transit Authority

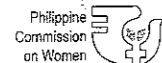
Total Budget/GAA of Organization: 55,097,000.00

Total GAD Budget 4,276,400.00 Primary Sources 4,276,400.00

Other Sources 0.00

% of GAD Allocation: 7.76%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	Presidential Proclamation No. 227 Provides for the observance of the month of March as Women's History Month.	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To ensure LRTA's continued participation in the celebration of the Women's Month and other GAD related activities.	MFO: Actively participated during the celebration of the National Women's Month.	Provide free ride to Women passengers during the International Women's Month Celebration on March 8, 2017	Number of women passengers avails the free rides- Target: All women passengers during allotted time for free ride	750,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept., Operations Dep. BDPRD



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN ADJUSTED AND ENDORSED THROUGH THE GMS

ELEANORE P. DOMINGO  
LRTA-GAD CHAIRPERSON

GEN. REYNALDO I. BERROYA  
ADMINISTRATOR



REPORT GENERATED: 01/14/2018  
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2	R.A 9710 Sec.9 - Protection from all forms of violence including those committed by the state.	Lack of promotion as to activities conducted to highlight the importance of proper rearing and care for children in our society.	To create awareness throughout the country and actively participate in the celebration of the Children's Month.	MFO: Attended & actively participated during the celebration of the Children's Month.	Conduct film-showing and give collaterals bearing the theme or slogan for the event.	Actual accomplishment - TARGET: 1 film-showing at the station and 1,000 pcs. of collaterals issued to participants.	75,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
3	Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness among employees and actively participate during the celebration of National Women's Month.	MFO: Attended & actively participated during the celebration of the National Women's Month	Display/Post Women's Month Streamers/ Banners.	Number of Streamers/banners posted - TARGET: 25 pcs. banners/streamers	30,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.
4	Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of information / dissemination about the importance of the role of women in our society	To create awareness among employees in Gender and Development, and actively participate in the advocacy to eliminate Violence against Women and Children.	MFO: Attended & actively participated during the celebration of the National Women's Month	Conduct Workshops / Seminars on the following:	Conduct seminars/ trainings: - No. of Participants: 100 pax 2 batches 50 pax per batch	230,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.



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5 Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of information / dissemination about the importance of the role of women in our society	To create awareness among employees in Gender and Development, and actively participate in the advocacy to eliminate Violence against Women and Children	MFO: Attended and actively participated during the celebration of the National Women's Month	Conduct Workshops / Seminars on the following: - Human Rights	Conduct seminars/ trainings - No. of Participants: 100 pax 2 batches50 participants per batch	230,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.
6 Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of information / dissemination about the importance of the role of women in our society	To create awareness among employees in Gender and Development, and actively participate in the advocacy to eliminate Violence against Women and Children.	MFO: Attended & actively participated during the celebration of the National Women's Month	Conduct Workshop/ Seminars on: Gender and Development (GAD)	Conduct seminar/ trainings- No. of Participants: 100 pax 2 batches50 participant per batch	230,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.
7 Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness among employees and actively participate during the celebration of National Women's Month.	MFO: Attended & actively participated during the celebration of the National Women's Month	Send delegates to various public event activities of PCW	Number of events attended Number of delegates - TARGET: 2 to 3 events/activities attended 10-15 delegates per event.	110,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.



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8	Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness among employees and actively participate during the celebration of National Women's Month.	MFO: Attended & actively participated during the celebration of the National Women's Month	Decorate the station with the theme and related slogans	Decorated LRT L2 Stations with Women's Month theme - TARGET: 11 Line 2 Stations decorated	60,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept., L2 Station Operations Div., BDPRD
9	Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness among employees and actively participate during the celebration of National Women's Month.	MFO: Attended & actively participated during the celebration of the National Women's Month.	Hold Flag Raising Ceremony on March 6 and include National Women's Month Celebration (NWMC) announcement in the ceremony.	Number of Participants - TARGET: 146 LRTA officials and employees based at L2 Depot			GAD Committee, Admin. Dept.
10	Presidential Proclamation 227...."Providing for the observance of the month of March as Women's Role in History Month.."	Lack of promotion as to activities conducted to highlight the importance of the role of women in our society.	To create awareness among employees and actively participate during the celebration of National Women's Month.	MFO: Attended & actively participated during the celebration of the National Women's Month.	Hold a ceremonial lunch for the opening of the National Women's Month Celebration (A salute to the great women of LRTA)	Number of Participants - TARGET: LRTA officers, employees and guests (876 persons)	100,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept., BDPRD



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11	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA	MFO: An institutionalized and functional GAD Focal Point System	Regularly undertake orientations & capacity building on: Gender Analysis/ Gender Audit	Conducted at least one (1) Gender Analysis/Gender Audit Training every semester total of two (2) in a year - Trained at least one hundred (100) LRTA personnel	308,400.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept., HRD
12	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understandin and commitment given in the implementation of GAD Plans and Programs	To strengthen, catalyze and accelerate gender mainstreaming at LRTA	PAP: An institutionalized and functional GAD Focal Point System	Attend national and sectoral meetings and activities	Attend regular meetings of the DOTr GAD Rail Sector- Number of regular meetings : 4 Number of Attendees per meeting : 60	360,000.00	Corporate Funds	GAD Committee, Admin. Dept., Finance Dept.



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13	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understandin and commitment given in the implementation of GAD Plans and Programs	To strengthen, catalyze and accelerate gender mainstraming at LRTA	PAP: An institutionalized and functional GAD Focal Point System	Attend and participate in the capacity building activities of the DOTr GAD Rail Sector Group sponsored GAD activities and meetings	Actual participation in the DOTr/Rail Sector Group sponsored GAD activities and meetings - Target: All activities actively attended by at least 4 GFPS Committee and/ or TWG members	280,000.00	Corporate Funds	GAD Committee, HRMD Training Section
14	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understandin and commitment given in the implementation of GAD Plans and Programs	To strengthen, catalyze and accelerate gender mainstraming at LRTA	PAP: An institutionalized and functional GAD Focal Point System	Participate in the DOTr-sponsored GAD National Transport Forums and conventions in a semi-annual basis	Participate in the DOTr-sponsored GAD National Transport Forumsand conventions - Number of regular meetings : 2 Number of Attendees per meeting : 15	150,000.00	Corporate Funds	GAD Committee, HRMD, Admin. Dept.



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15	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA	MFO: An institutionalized and functional GAD Focal Point System	Regularly undertake orientations & capacity building on the following :1. Gender Sensitivity Training/ Harmonized Gender and Development Guidelines	Conducted at least one (1) GST/ HGDG in a year - Trained at least one hundred (100) LRTA personnel	466,800.00	Corporate Funds	GAD Committee, HRMD Training Section, Finance Dept.,
16	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA	MFO: An institutionalized and functional GAD Focal Point System	Regularly undertake orientations & capacity building on: GAD Planning and Budgeting	Conducted at least one (1) GAD Planning and Budgeting in a year - Trained all LRTA -GAD Committee on GAD Planning and Budgeting	169,200.00	Corporate Funds	GAD Committee, Admin. Dept. Finance Dept., HRD



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17	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA	MFO: An institutionalized and functional GAD Focal Point System	Establishment of GAD Office	Set-up/ established GAD office in LRTA by 1st quarter of 2017 - Set-up/ established GAD office in LRTA by 1st quarter of 2017	320,000.00	Corporate Funds	GAD Committee, Admin. Dept.,HRMD, Engineering
18	Strengthen appreciation and awareness of GAD Focal Point System and Gad Committee on the relevance of Gender and Development (Section 36 (b) of MCW)	Limited and inadequate understanding and commitment given in the implementation of GAD Plans and Programs	To catalyze and accelerate gender mainstreaming at LRTA	MFO: An institutionalized and functional GAD Focal Point System	Hire a personnel who is gender sensitized and capacitated to handle/ be responsible with all documents and GAD related activities by the first quarter of 2017.	1 gender sensitized and capacitated GAD personnel hired by 1st quarter of 2017 - 1 gender sensitized and capacitated GAD personnel hired by 1st quarter of 2017	192,000.00	Corporate Funds	GAD Committee, Admin. Dept.,HRMD, Finance Dept.





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19	R.A 9710 Sec. 9 - Protection from all forms of violence including those committed by the state	Lack of the appropriate institutional structure and mechanism to handle Anti-Violence Against Women and Children related cases of some LRTA employees	To improve service and facilities provided to employees who are victims of violence	MFO: General Administrative Services	Provide medical, legal and other related services to assist VAWC victims	Actual assistance provided - Target: Legal, Financial, Medical and related support assistance provided to employee victims and their families	215,000.00	Corporate Funds	Admin. Dept., GSD, HRMD, SSD, GAD Committee and Finance Dept.
<b>SUB-TOTAL</b>						4,276,400.00	Corporate Funds		
<b>TOTAL GAD BUDGET</b>						4,276,400.00			

Prepared By:

*Eleanore T. Domingo*  
**ELEANORE T. DOMINGO**  
 LRTA-GAD Chairperson

Approved By:

*Gen. Reynaldo I. Berroya*  
**GEN. REYNALDO I. BERROYA**  
 Administrator

Date

01/12/2018



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*Eleanore T. Domingo*  
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 LRTA-GAD CHAIRPERSON

*Gen. Reynaldo I. Berroya*  
 GEN. REYNALDO I. BERROYA  
 ADMINISTRATOR

