												Member/Administrator/LRTA		•		-	<i>B</i> - 6			9		,	Board Member Position
		Cash Gift		=3	Mid Year Bonus				Year End Bonus			9	Uniform/Clothing Allowance	County	Transporation Allowance	Donos on tation and	<u>-</u>	DEDA		×	Basic Salary	an and an and an	Compensation Items
RA 8441 dated December 22, 1997	RA No. 6686 dated December 14, 1988	GCG Memorandum Circular No. 2017-04 dated Nov. 9, 2017	GCG Memorandum Circular No. 2018-03 dated May 9, 2018	Executive Order No.203 s. 2016 dated March 22, 2016	Executive Order No. 36 s. 2017 dated July 28, 2017	GCG Memorandum Circular No. 2018-03 dated May 9, 2018	RA 8441 dated December 22, 1997	RA No. 6686 dated December 14, 1988	Executive Order No.203 s. 2016 dated March 22, 2016	Executive Order No. 36 s. 2017 dated July 28, 2017	GCG Memorandum Circular No. 2018-03 dated May 9, 2018	GAA	BC # 2018-1 dated Mar. 18, 2018	GAA .	NBC # 546 dated January 17, 2013	NBC # 548 dated May 15, 2013	GAA	DBM Circular No. 2009-3 dated August 18, 2009	Executive Order No.203 s. 2016 dated March 22, 2016	Third Tranche of Executive Order No. 201 s. 2016	Executive Order No. 36 s. 2017 dated July 28, 2017	Letter from GCG dtd. November 27, 2017 Authorizing LRTA to adopt the Compensation Framework under EO No. 36 s. 2017 GCG Memorandum Circular No. 2017-03 dated	Legal Basis
	0	P5,000.00 per annum			Equivalent to one (1) month Basic Salary				Equivalent to one (1) month Basic Salary				P8 000 00 per annum	,	TA = P11,000.00 per month	RA = P11,000.00 per month		₽2,000.00 per month			3rd Tranche of Salary Schedule		Amount
							e		5						With option to have service vehicle and waive to receive the TA					8	-		Remarks

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			Office Order No. 07 s. 2016 dated October 10, 2016			
			CSC Resolution No. 000034 dated January 5, 2000			
			Sec. 22 & 23 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987	Monetization of Leave Credits		
		Basic Monthly Salary x No. of vacation and sick leave credits to be monetized x Constant factor which is 0.0481927	CSC-DBM Joint Circular No. 1 s. 1991			
			CSC Resolution No. 1501530 dated Dec. 21, 2015			
			DBM Budget Circular No. 2016 - 2 dated March 29, 2016			
	3	credits x Constant factor which is 0.0481927	Sec.35 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative. Code of 1987	Terminal Leave Pay		
		Rasic Monthly Salary y total no of accumulated vacation and sick leave	DBM Budget Circular No. 2016 - 2 dated March 29, 2016		×	
		40th year = P 5,000.00				
		35th year = P 5,000.00	*			
		30th year = P 5,000.00				
	employee	25th year = P 5,000.00	CSC Resolution No. 02-0295 dated February 26, 2002	Loyally Cash Award/Incentive		
	government and every 5th year thereafter of qualified official and	20th year = P 5,000.00	CSC Memorandum Circular No. 6 s. 2002 dated March 1, 2002			
	On the 10th year of service in the	15th year = P 5,000.00	COA Circular No. 2013-003 A dated September 18, 2013			
W	•	· 10lh year = P10,000.00	COA Resolution No. 2002-010 dated November 29, 2002	ž		
			Joint CSC DBM Circular No. 1 s. 2012 dated September 3, 2012			
		Various Amount per 3rd Tranche of Salary Schedule	Joint CSC DBM Circular No. 1 s. 2003 dated April 11, 2003	Longevity Pay (1-step increment)	Melingandalillianalonely	
		3 (1)	Joint CSC DBM Circular No. 1 s. 1990 dated March 29, 1990		Member/Administrator/I DTA	¥ §
		P8,000.00 per annum (through issuance of HMO healthcard)	DBM Approved COB CY 2018	Medical Services		
		P180,000.00 per annum  Upon request for reimbursement of actual expenses for extraordinary and miscellaneous expenses and othe similar expenses, such as discretionary, business development expenses, representation expenses and the like.	GAA COA Circular No. 2006-001 dated January 3, 2006	Extraordinary and Miscellaneous Expenses (EME)		
		Not to exceed P25,000.00 per annum	DBM Budget Circular No. 2017 -3 dated November 16, 2017 GCG Memorandum Circular No. 2017-03 dated August 24, 2017	Collection Negotiation Agreement Incentive (C N A)	8	e
	,	P5,000.00 per annum	GCG Memorandum Circular No. 2017-05 dated Dec. 5, 2017  Executive Order No. 80 dated July 20,2012	PEI		
	Remarks	Amount	Legal Basis	Compensation Items	Board Member Position	
					e d	
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								197			*					Member, Private Sector	HICH DOUGH AND HIGH CONTRACTOR	Memher/Administrator/I RTA		77	Mëmber/Administrator/LRTA	W.	Board Member Position
										d	.:	ï				(PBI)	Dorformano Boood Incontino		C N A Leave (Union Time-off)	Special Leave Privileges	Vacation and Sick Leave Credits	Programs on Awards and Incentives for Service Excellence (PRAISE)	Compensation Items
								74						GCG MC # 2014-3 (3rd issue) dated October 15, 2015	GCG MC # 2015-6 dated September 10, 2015	GCG MC # 2016-1 dated May 10, 2016	GCG MC # 2018-04 dated July 17, 2018	E.O. No. 24 Section 11	Article VIII of Collection Negotiation Agreement (C N A)	Code of 1987	Section 1 of Rule XVI of the Omnibus Rules on	Sec. 35 of Book V of the Administrative Code of 1987 CSC Resolution No. 010112 dated January 10, 2001	Legal Basis
At least 9 months	6 months but less than 9 months	3 months but less than 6 months	Length of Service	٩	d. Length of Servic twelve), and a frac minimum length of entitled to the PBI.	< 90%	90% to <95%	95% to <98%	98% to 100%	PES Rating	Incentive Factor shall be dete	c. Director Perforn determine the app Director;	b. GOCC Performanincentive factor (4.00 Appointive Directors;	Total Actual Authoriz Meetings x Number of Bo Committee Meetings	Base amount = To	Base Amount which shall dete     to the applicable incentive factor;	Grant is based on the following factors	PBI = (Base Amount	N 5 w	3 ×	15		
ths	1 9 months	1 6 months		Percentage of Entitlement	d. Length of Service, expressed in number of months (from three to twelve), and a fraction, thereof, with three months being the minimum length of service rendered in any given calendar year to be entitled to the PBI.	< 85%	85% to <90%	90% to <95%	95% to 100%	Director Performance Review (DPR) Rating	Incentive Factor shall be determined based on the relevant GOCC's PES Rating and the Individual Appointive DPR;	<ul> <li>Director Performance Review (DPR) Rating, which shall determine the applicable incentive factor for a particular Appointive Director;</li> </ul>	<ul> <li>GOCC Performance Scorecard which shall determine the amount incentive factor (4.00 / 3.00 / 2.50) that can be applied to all Appointive Directors;</li> </ul>	Total Actual Authorized Per Diems = (Amount of per diem for Board Meetings x Number of Board Meetings attended) +(Amount of per diem for Committee Meetings x Number of Committee Meetings attended)	Base amount = Total Actual Authorized Per Diems/Length of Service	<ul> <li>Base Amount which shall determine the total base to be multiplied to the applicable incentive factor;</li> </ul>	lowing factors:	PBI = (Base Amount x Incentive Factor) x Percentage of Entitlement	5 working days for a given year	3 working days for a given year	15 days vacation and 15 days sick leave	Various Amount	Amount
100%	75%	50%	Percentage of Entitlement	1	months (from three to ths being the en calendar year to be	None	2.50	3.00	4.00	ncentive Factor	OCC's PES Rating and the	, which shall particular Appointive	determine the amount applied to all	per diem for Board Amount of per diem for setlings attended)	ms/Length of Service	al base to be multiplied		tage of Entitlement		ai	sick leave	3	
More than 22 days 1.00	16 - 22 days 0.75	8 - 15 days 0.50	1-7 days 0.25	No. of Days in Excess of a month Equivalent	The Length of Service shall be reckoned from the date of the Appointive Director's Oath of Office and the fraction of a month shall be computed as: (has rendered at least three (3) months of aggregate service as Appointive Director)				computation of the PBI	orrespond to different incentive factors, the lower incentive factor shall be used in the		The amount of PBI that an Appointive Director may receive shall not exceed the allowed maximum PBI of P256,000.00	No Appointive Director shall be entitled to the PBI unless the minimum PES Rating and DPR Rating are achieved			be fulfilled for the applicable year (Sec. 2, GCG MC # 2018-4 dated July 17, 2018).	Conditions precedent to entitlement to PBI must	Granted only to Appointive or Elective Member of the Board.					Remarks



Member, Private Sector	Member/Chairman/Land Transportation Fare Regulatory Board (LTFRB)	Member/Secretary/National Economic Development Authority (NEDA)	Member/Secretary/Department of Public Works and Highways (DPWH)	Member/General Manager/Metro Manila Development Authority (MMDA)	Member/Secretary/ Department of Budget and Management (DBM) Member/Secretary/Department of Finance (DOF)	Member/Administrator/LRTA	Chairman/Secretary/Department of Transportation (DOTr)	TROTTION TO COMMO	Member Private Sector	Board Member Position
		÷		Reimbursible Expenses	· a - 8	**		Per Diem (Committee Meeting)	Per Diem (Board Meeting)	Compensation Items
		\$			E.O. No. 24 Section 12	GCG MC # 2016-1 dated May 10, 2016		E.O. No. 24 Classification "B" GCG MC # 2016-1 dated May 10, 2016	E.O. No. 24 Classification "B"  GCG MC # 2016-1 dated May 10, 2016	Legal Basis
	48.				Upon request for reimbursement of actual necessary expenses of member of the Board of Directors related to the Board meeting and other meetings and discharge of their official duties.	P20,000.00 per month or P240,000.00/annum	5	- cap of P768,000.00 P12,000.00 per meeting	P20,000.00 per meeting  Not to exceed the maximum annual	Amount
		¥,			e , e	GCG MC # 2016-1	Subject to limits provided in Sec. 10,		-	Remarks

CY 2018

Annually	2,500.00	LOI No. 97 dated August 31, 1979	Authorized only to 17 incumbent positions as of June 30, 1989	Reimbursible Medical Allowance
Monthly	1,200.00	CCC No. 10 dated October 2, 1989 DBM COB Approval CY 2017	Authorized only to 17 incumbent positions as of June 30, 1989	Rice Allowance
Per Annum	6,000.00 (Optional)	Budget Circular No. 2018 - 1 dated March 8, 2018 GAA (CY 2018)  Budget Circular No. 2012 - 1 dated Feb. 23, 2012  Budget Circular No. 2003 - 8 dated Dec. 8, 2003  LOI No. 97 dated August 31, 1979	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Uniform / Clothing Allowance
	Div. Mgr. A, 24 5,000.00 5,000.00  Board Secretary V, Human Resources Mgt Officer V, Internal Auditor V, Public Relations Officer V	11 =	·	E.
Monthly	Position         SG         RA         TA           Administrator         30         11,000.00         11,000.00           Deputy Adm.         28         9,000.00         9,000.00           Dept. Mgr. A,         26         8,500.00         8,500.00	National Budget Circular No. 546 dated January 17, 2013 National Budget Circular No. 548 dated May 15, 2013 GAA	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Representation and Transportation Allowance (RATA)
Monthly	2,000.00	DBM Circular No. 2009 - 3 dated August 18, 2009 GAA	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Personnel Economic Relief Allowance (PERA)
Monthly	Various Amount per 3rd Tranche of Salary Schedule	Authorizing LRTA to adopt the Compensation Framework under EO No. 36 s. 2017 GCG Memorandum Circular No. 2017-03 dated August 24, 2017 Executive Order No. 36 s. 2017 dated July 28, 2017 Third Tranche of Executive Order No. 201 s. 2016 Executive Order No. 203 s. 2016 dated March 22, 2016	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Basic Salary
Frequency of Grant	Amount	Legal Basis	Coverage of Grant	Benefit / Allowance

CY 2018

Benefit / Allowance	Coverage of Grant	Legal Basis	Amount	Frequency of Grant
Year End Bonus	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	GCG Memorandum Circular No. 2018-03 dated May 9, 2018	Equivalent to one (1) month Basic Salary as of October 31 of a given year	Annually
,		GCG Memorandum Circular No. 2017-03 dated August 24, 2017		
a	(6)	Executive Order No. 36 s. 2017 dated July 28, 2017		
×	o•	Executive Order No.203 s. 2016 dated March 22,	,	9
		RA No. 6686 dated December 14, 1988 RA 8441 dated December 22, 1997		
Mid Year Bonus	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	GCG Memorandum Circular No. 2018-03 dated May 9, 2018	Equivalent to one (1) month Basic Salary as of May 15 of a given year	Annually
		GCG Memorandum Circular No. 2017-03 dated August 24, 2017		
		Executive Order No. 36 s. 2017 dated July 28, 2017		
		GCG CPCS Implementing Circular No. 2016-01 dated May 10, 2017 (3rd Issue) Executive Order No.203 s. 2016 dated March 22, 2016	9	
Cash Gift	All Permanent, Temporary, Coleminous	GCG Memorandum Circular No. 2018-03 dated	5,000.00	Annually
	and Contractual Ciliciais and Employees	May 8, 2010 GCG Amorandum Circular No. 2017-04 dated		
,		GCG Memorandum Circular No. 2017-03 dated August 24, 2017		
R	ā	RA No. 6686 dated December 14, 1988 RA 8441 dated December 22, 1997		
Anniversary Bonus (Milestone)	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Administrative Order No. 263 dated March 28, 1996	3,000.00	Granted during milestone year and every fifth year thereafter
Productivity Enhancement Incentive	All Permanent, Temporary, Coterminous	GCG Memorandum Circular No. 2017-05 dated	5,000.00	Annually
	and College of Chicago and Chipped Scott	Executive Order No. 80 dated July 20, 2012		



CY 2018

	Monthly	Various Amount per 3rd Tranche of Salary Schedule	Joint CSC DBM Circular No. 1 s. 1990 dated March 29, 1990 Joint CSC DBM Circular No. 1 s. 2003 dated April 11, 2003 Joint CSC DBM Circular No. 1 s. 2012 dated September 3, 2012	Grant to officials and employees due to length of service for every three (3) years of continuos satisfactory service in the present position	Longevity Pay (1-step increment)
, i=			Public Sector Labor-Management Council (PSLMC) Resolution No. 4 s. 2002 dated Nov. 14, 2002  Public Sector Labor-Management Council (PSLMC) Resolution No. 2 s. 2003 dated May 19, 2003  Administrative Order No. 135 s. 2005 dated December 27, 2005		Collection Negotiation Agreement Incentive (C N A)
5 <b>.6</b> 5	Annually	Not to exceed P25,000 per employee	DBM Budget Circular No. 2017 -3 dated November 16, 2017 GCG Memorandum Circular No. 2017-03 dated August 24, 2017	All Permanent, Temporary, Coterminous and Contractual Officials and Employees. Grant is based on the conditions set by DBM Budget Circular No. 2017 - 3	
2		The grant of the PBB shall be based on the performance of the individual Officers and Employees with the rate of incentive as a multiple of the individual's monthly basic salary (MBS) as of December of the applicable year based on table above, but not lower than P5,000.00	Executive Order No. 80 dated July 20, 2012		
	Annually	Percentile PBB as of % of MBS  Top: Maximum 10% 65.0%  Next: Maximum 25% 57.5%  Remaining: Minimum 65% 50.0%	GCG Memorandum Circular No. 2018-01 dated January 31, 2018 GCG Memorandum Circular No. 2017-01 dated June 9, 2017 GCG Memorandum Circular No. 2013-02 (Reissued) dated June 23, 2014	All Permanent, Temporary, Coterminous and Contractual Officials and Employees. Grant is based on the overall performance of the GOCC and then distributed to individual officers and employees based on their performance rating.	Performance Based Bonus (PBB)
	Frequency of Grant	Amount	Legal Basis	Coverage of Grant	Benefit / Allowance

CY 2018

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	Night Differential	Overtime Pay	Honoraria	Special Counsel Allowance	Benefit / Allowance Loyalty Cash Award/Incentive
	Permanent, Temporary, Coterminous and Contractual Officials and employees occupying positions of Division Manager and below	Permanent, Temporary, Coterminous and Contractual Officials and employees occupying positions of Division Manager and below	Permanent, Temporary, Coterminous and Contractual Officials and employees performing activities or discharging duties in addition to, of over and above their regular functions such as  a. assigned to special projects b. Personnel involved in government procurement.	Lawyer personnel designated to assume the duties of a legal officer deputized to appear in court as special counsel	Coverage of Grant  Permanent, Temporary, Coterminous and Contractual Officials and Employees who rendered ten (10) years of continous and salisfactory service in the government
	DBM Budget Circular No. 8 s. 1995 dated December 4, 1995	Civil Service Commission - DBM Joint Circular No. 1 s. 2015 dated Nov. 25, 2015	DBM Budget Circular No. 2004-5 A dated March 23, 2004 DBM Budget Circular No. 2007-3 dated November 29, 2007 DBM Budget Circular No. 2007-2 dated October 1, 2007	GAA .	Legal Basis  COA Resolution No. 2002-010 dated November 29, 2002  COA Circular No. 2013-003 A dated September 18, 2013  CSC Memorandum Circular No. 6 s. 2002 dated March 1, 2002  CSC Resolution No. 02-0295 dated February 26, 2002
	Not exceeding 20% of hourly basic rate for each hour of work performed between 6:00 PM and 6:00 AM of the following day	Equivalent to regular hourly wage rate plus 25% of the hourly rate for regular overtime and plus 50% for holiday, rest day or special non-working day. Total overtime of an employee in a year shall not exceed 50% of his/her total basic salary for the year.	BAC Chair  RAC Member  TWG Chair  TWG Chair  TWG Member  2,000.00  BAC  Secretariat Assigned to Special Proj.  3,000.00  Average amount of honoraria per month over one year shall not exceed 25% of the basic monthly salary  Secretariat 1,500.00  Average amount of honoraria per month over one year shall not exceed 25% of the basic monthly salary	P2,500 per court appearance/attendance but shall not exceed 50% of the lawyer's monthly basic salary	Amount  10th year = P10,000.00  15th year = P 5,000.00  20th year = P 5,000.00  25th year = P 5,000.00  30th year = P 5,000.00  40th year = P 5,000.00
	Monthly	Monthly	Upon Acceptance of Notice of Award by the winning bidder - involved in government procurement  Monthly - assigned to special projects	As the need arises	Frequency of Grant  On the 10th year of service in the government and every 5th year thereafter of qualified official and employee

CY 2018

Benefit / Allowance	Coverage of Grant	Legal Basis	Amount	Frequency of Grant
Monetization of Leave Credits	All Permanent, Temporary, Coterminous and Contractual Officials and Employees who have accumulated fifteen (15) days of vacation leave credits	DBM Budget Circular No. 2016 - 2 dated March 29, 2016 CSC Resolution No. 1501530 dated Dec. 21,	Basic Monthly Salary x No. of vacation and sick leave credits to be monetized x Constant factor which is 0.0481927	Monthly
		CSC-DBM Joint Circular No. 1 s. 1991 CSC-DBM Joint Circular No. 2 s. 1997 Sec. 22 & 23 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987 CSC Resolution No. 000034 dated January 5, 2000 Office Order No. 07 s. 2016 dated October 10, 2016		
Terminal Leave Pay	Permanent, Temporay, Coterminous and Contractual Officials and Employees who opt to retire, voluntary resign or separate from the government service	DBM Budget Circular No. 2016 - 2 dated March 29, 2016 Sec.35 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987 GAA	Basic Monthly Salary x total no. of accumulated vacation and sick leave credits x Constant factor which is 0.0481927	As the need arises
Programs on Awards and Incentives for Service Excellence (PRAISE)	All qualified Permanent, Temporay, Coterminous and Contractual Officials and Employees	CSC Letter of approval on Implementation of Revised PRAISE dated Dec. 15, 2017 Sec. 35 of Book V of the Administrative Code of 1987 CSC Resolution No. 010112 dated January 10, 2001	Various amount	As the need arises
Extraordinary and Miscellaneous Expenses (EME)	Administrator and Deputy Administrators	GAA COA Circular No. 2006-001 dated January 3, 2006	Administrator 180,000.00/annum  Deputy Administrator 117,600.00/annum	Upon request for reimbursement of actual expenses for extraordinary and miscellaneous expenses and othe similar expenses, such as discretionary, business development expenses, representation expenses and the like.

All Permanent, Temporary, Coleminous Use of Government Service Vehicles All Permanent, Temporary and Confractual Officials with Salary Grade 24 and above Use of Government Service Vehicles All Permanent, Temporary and Confractual Officials and Employees All Permanent, Temporary, Coleminous and Confractual Officials and Employees All Permanent, Temporary, Coleminous Employees Confractual Marined Female Officials and Employees Sec. 1 of Rule XM of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1887 Sec. 19 of Rule XM of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1887 Sec. 19 of Rule XM of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1887 Sec. 19 of Rule XM of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1887 Two fing days Two fing days Two fing days Two fing days for a given year All Permanent, Temporary, Colemnitous Code of 1887 All Permanent, Temporary, Colemnitous Code of 1887 Sec. 2 of Rule XM of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1887 Two fing days for a given year Annually And Contractual Officials and Employees Code of 1887 All Permanent, Temporary, Colemnitous Code of 1887 All Permanent,	Benefit / Allowance	Coverage of Grant	Legal Basis	Amount	Frequency of Grant
All Permanent, Temporary and Contractual Officials with Salary Grade 24 and above who opt to have service which opt to have service verificate and shall waive to receive the Transportation Allowance  All Permanent, Temporary, Coterminous and Contractual Married Female Officials and Employees  Permanent, Temporary, Coterminous and Contractual Married Female Officials and Employees  Permanent, Temporary, Coterminous and Code of 1987  Sec. 11 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  Code of 1987  Sec. 11 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  All Permanent, Temporary, Coterminous and Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative  Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of Rule XVI of the Omnibus Rules on Sec. 21 of	Medical Services	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	DBM Approved COB CY 2018	8,000.00 (through issuance of HMO Healthcard)	Per annum
All Permanent, Temporary, Coterminous and Contractual Officials and Employees.  Permanent, Temporary, Coterminous and Contractual Married Female Officials and Employees  Permanent, Temporary, Coterminous and Contractual Married Male Officials and Employees  All Permanent, Temporary, Coterminous and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Administrative Code of 1987  Sec. 21 of Rule XVI of	Use of Government Service Vehicles	All Permanent, Temporary and Contractual Officials with Salary Grade 24 and above who opt to have service vehicle as approved by the Administrator and shall waive to receive the Transportation Allowance	GAA	e e	
Permanent, Temporary, Coterminous and Contractual Married Female Officials and Employees  Permanent, Temporary, Coterminous and Contractual Married Male Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Code of 1987  Sec. 19 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  All Permanent, Temporary, Coterminous Advised April 10, 2018	Vacation and Sick Leave Credits	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Section 1 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987	15 days vacation and 15 days sick leave	Annually
Permanent, Temporary, Coterminous and Contractual Married Male Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Officials and Employees	Maternity Leave	Permanent, Temporary, Coterminous and Contractual Married Female Officials and Employees	Sec. 11 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987	60 calendars days	
All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987  All Permanent, Temporary, Coterminous and Contractual Officials and Employees  All Permanent, Temporary, Coterminous Article VIII of Collection Negotiation Agreement (C N dated April 10, 2018	Paternity Leave	Permanent, Temporary, Coterminous and Contractual Married Male Officials and Employees	Sec. 19 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987	7 working days	
All Permanent, Temporary, Coterminous and Contractual Officials and Employees A) dated April 10, 2018	Special Leave Privileges	All Permanent, Temporary, Coterminous and Contractual Officials and Employees	Sec. 21 of Rule XVI of the Omnibus Rules on Leave Implementing Book V of the Administrative Code of 1987	3 working days for a given year	
	C N A Leave (Union Time-off)	1201.5	Negotiation Agreement	5.working days for a given year	



REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government and / or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2018

Indirect Benefits Sub- Total Add: EMEs TOTAL	Indirect Reposits	Others  Representation Expense	Bonus & Incentives Bonus & Incentives Mid- Year Bonus Year End Cash Gift C N A PEI Dependent's Allowance	Honoratium Representation Allowance Transportation Allowance Gasoline Allowance Food Subsidy Longevity Pay Amelioration Allowance Clothing / Uniform	Other Benefits  M Oard Meetings	Name: REYNALDO IG TIN No. 142-766-154 Name of Agency LIGHT RAIL TI ( Mother Unit) Position / Designation Administrator / Months Served 12 months	
	1					REYNALDO IGNACIO BERROYA 142-766-154 LIGHT RA!L TRANIT AUTHORITY ( Mother Unit ) Administrator / Board Member 12 months	granda and the same of the sam
Verified By:	501,388.00 501,388.00	25,786.00	0.00	33,000.00 0.00 0.00 0.00 0.00 0.00 0.00	430,602.00 6,000.00 0.00	9	1st
Verified By: RUDY P. VILLAREÑA JR.	680,730.00 680,730.00	55,194.00 12,400.00	143,534.00	33,000.00 0.00 0.00 0.00 0.00 0.00	430,602.00 6,000.99 0.00	2	2nd
Noted By: TEODORA R. JOSON	541,402.03 541,402.03	53,630.03 8,170.00	0.00	10,000.00 33,000.00 0.00 0.00 0.00 0.00 0	430,602.00 6,000.00 0.00		
6 2	679,267.55 679,267.55	26,131.55	143,534.00 5,000.00 25,000.00 5,000.00 0.00	33,000.00 0.00 0.00 0.00 0.00 0.00	430,602.00 6,000.00 0.00		The second secon
	2,402,787.58 2,402,787.58	160,741.58 20,570.00	143,534.00 143,534.00 5,000.00 25,000.00 5,000.00 0.00	132,000.00 0.00 0.00 0.00 0.00 0.00 0.00 6,000.00 5,000.00	1,722,408.00 24,000.00 0.00		A STATE OF THE STA

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and I or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government

#### For the four (4) quarters of 2018

			the control of the co		The second secon
	fst	2nd	3rd	4th	Annual
Name: PAUL YANG CHUA					
TIN No. 123-034-347					
Name of Agency LIGHT RAIL TRANIT AUTHORITY					
Position / Designation Deputy Administrator					
		325,779.50	344,943.00	344,943.00	1,015,665.50
Allowances & Other Benefits					12
PERA / ADCOM		5,545.45	6,000.00	6,000.00	17,545.45
Per Diem on Board Meetings					
- Honorarium				85	
Representation Allowance		27,000.00	27,000.00	27,000.00	81,000.00
Transportation Allowance		18,000.00			18,000.00
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amelioration Allowance					
Clothing / Uniform				6,000.00	6,000.00
Medical Benefits				5,000.00	5,000.00
Bonus & Incentives					Alex-
Year End				114,981.00	114,981.00
Cash Gift				5,000.00	5,000.00
CNA		4		25,000.00	25,000.00
PEI				5,000.00	5,000.00
Dependent's Allowance	٠				
Others					
Representation Expense					
Indirect Benefits					
Sub- Total		376,324.95	377.943.00	538,924.00	1.293.191.95
Add: EMEs				116,273.99	116,273.99
TOTAL		376,324.95	377,943.00	655,197.99	1,409,465.94
Prepared By:	Verified By:		Noted By:		2
EVELYN L: MACALINO Manager, Accounting Division	RUDY P. VILLAREÑA JR. OIC-Audit Team Leader	₹.	TEODORA R. JOSON Supervising Auditor		
eviemacalino@yanoo.com 647-34-48	647-34-79 loc, 29883	)m	319-0165		
Date	Date:		Date:		

Salary for the period April 6 - June 30, 2018

REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government and / or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies

For the four LA Valuations of 2017

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1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	3rd	2nd	1st		
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		TEODORA R. JOSON Supervising Auditor Irjoson@yahoo.com 319-0165	n er	RUDY P. VILLAREÑA JR. OIC -Audit Team Leader rudyblaze187@yahoo.com 647-34-79 loc, 29883	EVELYN L. MACALINO of Manager, Accounting Division eviemacalino@yahoo.com
		Noted By:		Verified By:	Prepared By:
1,765,153.11	513,296.00	422,205.00	475,985.11	353,667.00	TOTAL
1,734,413.11	482,556.00   30,740.00	422,205.00	475,985.11	353,667.00	Sub-Total Add: EMEs
					Indirect Benefits
131,967.11	ĥ	86,538.00	45,429.11		Representation Expense Reimbursible Expenses
					Others
5,000.00	5,000.00				PEI
25,000.00	25,000.00				CNA
5,000.00	5,000.00				Cash Gift
94,889.00	94,889.00				Year End
94,889,00			94,889.00		Mid - Year
					Bonus & Incentives
5,000.00	5.000.00			0,000	Medical Benefits
6 000 00				8 000 00	Clothing / Uniform
					Amelioration Allowance
					Longevity Pay
					Gasoline Allowance
					I ransportation Allowance
108,000.00	27,000.00	27,000.00	27,000.00	27,000.00	Representation Allowance
96,000.00	30,000.00	18,000.00	18,000.00	30,000.00	Honorarium
•					Per Diem on Board Meelings
24,000.00	6,000.00	6,000.00	6,000.00	6,000.00	PERA / ADCOM
	10 00 00 00 00 00 00 00 00 00 00 00 00 0	The second secon			Allowances & Other Benefits
1,138,668.00	284,667.00	284,667.00	284,667.00	284,667.00	Basic Salary
			8		
				Inance & AFCS	Position / Designation OIC, Office of the Deputy Administrator for Finance & AFCS
					Name of Agency LIGHT RAIL TRANSIT AUTHORITY
6 Hill I'm programme on the state of the sta					
1					Name: JOSE JOBEL BELARMINO
Annual	12. 10. 11.	3rd i	2nd	1st	
7	3/1/100	V			

Date:

REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government Agencies and I or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2018

A TANKE TO THE TANK T		<u> </u>			204	100	Amuál
2		151	200		BIS	101	
Name:	HERNANDO TABUCOL CABRERA				Light Rail	Light Rail Transit Authorit	-
TIN No.	138-809-559				Charles	THE TOTAL PROPERTY.	
Name of Agency	LIGHT RAIL TRANIT AUTHORITY				COMMI	SION ON AUGIE	1.5
11 9	(Mother Unit)					対所の可しく思い	3 S
Position / Designation	Board Secretary				1888 X	1/21/19 4	5
Months Served	12 months					The All I Very And House	,
Basic Salary		223, 191.00	. 22	224,701.67	226,536.00	226,536,00	900,964.67
Allowances & Other Benefits	2						34.00
PERA I ADCOM		6,000.00		6,000.00	6,000.00	6,000.00	24,000.00
Per Diem on Board Meetings		t			64		
Honorarium						* 6 000 00	58 750 00
Representation Allowance		15,000 00		13,750.00	15,000,00	00 000,61	20,1
Transportation Altowance							
Gasoline Allowance							
Food Subsidy		ħ	30				
Longevity Pay							
Amelioration Allowance							6 000 00
Clothing / Uniform		6,000.00				00000	5,000.00
Medical Benefits						2,000,00	
Bonus & Incentives					ż		74 397 00
Mid - Year				/4,397.00	//1	26 643 00	75,512,00
Year End						73,312.00	5,000.00
Cash Gift						25,000.00	25,000.00
CNA						23,000.00	5,000.00
PEI		111				ວ,ບບບບ	2,00
Dependent's Allowance							
Others			•			10 100 05	36 g80 75
Representation Expense			22.5		20,458.50	16,322,23	00,00
Reimbursible Expenses							
Indirect Benefits						30 000 000	1 216 604 42
Sub- Total		250,191.00	ω.	318.848 67	267,994 50	3/9,5/0.25	27,700,01,2,1
Add: EMEs ( January - December 2017 )	017)	72,000 00				3-0 630 36	1 288 604 42
TOTAL		322,191,00	۲.	318,848.67	267,994.50	3/9,5/0.25	1,200,000

EVELYN L. MACALINO, I Manager, Accounting Division eviemacalino@yahoo.cpm 647-34-48	Prepared By:
RUDY P. VILLAREÑA JR. OIC -Audit Team Leader rudyblaze187@yahoo.com 647-34-79 loc. 29883	Verified By:
TEODORA R. JOSON Supervising Auditor trjoson@yahoo.com 319-0165	Noted By:
	RUDY P. VILLAREÑA JR.  OIC -Audit Team Leader  rudyblaze187@yahoo.com 647-34-79 loc, 29883  TEODORA R. JOSON Supervising Auditor trioson@yahoo.com 319-0165

Light Rail Transit Authorit,

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and I or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government

#### For the four (4) quarters of 2018

TC	Ad	Su	In	Re	0		_				7								A	00	3	P	Z	Ŧ	Z
TOTAL	Add: EMEs	Sub- Total	Indirect Benefits	Reimbursible Expenses	Others	Dependent's Allowance	Bonus & Incentives	Medical Benefits	Clothing / Uniform	Amelioration Allowance	Longevity Pay	Food Subsidy	Gasoline Allowance	Transportation Allowance	Representation Allowance	Honorarium	Per Diem on Board Meetings	PERA / ADCOM	Allowances & Other Benefits	Basic Salary	Months Served	Position / Designation	Name of Agency	TIN No.	Name:
																					12 months	Board of Directors	Private Sector Representative	133-549-309	DIMAPUNO R. DATU
		•							10		1)	0													
115,483.43				51,483.43													64,000.00								
14				4																					
145,742.80				49,742.80				-								0	96,000,00		-				74		
97,276.97				57,276.97					x							20 S	40,000.00								
94,219.29				54,219.29													40,000.00								
452,722.49	ï			212,722.49	l)		1		::•5								240,000.00	-10		•					

Erroneously reported as honorarium for the second Quarter

Date:

Manager, Accounting Division eviemacalino@yahoo.com EVELYN L. MACALINON

RUDY P. VILLAREÑA JR.

OIC -Audit Team Leader rudyblaze187@yahoo.com 647-34-79 loc, 29883

319-0165

Date:

trjoson@yahoo.com

Supervising Auditor TEODORA R. JOSON

647-34-48

Date:

REPORTS ON SALARIES AND ALLOWANCES (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members Governing Boards of Government and I or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretarie and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2018

enefits entings ance Pre EVELY Wanage eviema	Name:	FELIX GERARD R. LEYSON
### 284,667.00 entitis	Name of Agency Position / Designation Months Served	LIGHT RAIL TRANIT AUTHORITY (Mother Unit) OIC, Deputy Administrator for Engineering 3 months
eetings  eetings  27,000.00  27,000.00  27,000.00  27,000.00  8  9  9  9  9  9  9  9  9  9  9  9  9	Basic Salary	
eetings  27,000.00  27,000.00  27,000.00  27,000.00  27,000.00  27,000.00  30,067,00  4,000.00	Allowances & Other Benefi	its
### 27,000.00  ### 27,000.00  ### 27,000.00  ### 27,000.00  ### 27,000.00  ### 350,667.00  ### 350,667.00  ### 350,667.00  ### 350,667.00  ### OIC -Audit Team Leader Fully P. VILLAREÑA JR.  ### OIC -Audit Team Leader Fully blaze 187@yahoo.com 647-34-48  #### 647-34-79 loc, 29883	Per Diem on Board Meeting	SE
## 27,000.00  27,000.00  27,000.00  8	Honorarium	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  Wanager, Accounting Division Feviemacalino@yahoo.com  647-34-48  647-34-79 loc, 29883	Representation Allowance	
Prepared By:  Prepared By:  Ver  EVELYN L. MACALINO  Manager, Accounting Division  feviernacalino@yahoo.com  647-34-48	Transportation Allowance	
Prepared By:  Prepared By:  Verified By:  FVELYN L. MACALINO  Wanager, Accounting Division Feviemacalino@yahoo.com 647-34-79 loc, 29883	Gasoline Allowance	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  FUBLIANCE Accounting Division Feviernacalino@yahoo.com  647-34-48  647-34-79 loc, 29883	Food Subsidy	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  Wanager, Accounting Division Feviemacalino@yahoo.com 647-34-79 loc, 29883	Longevity Pay	
Prepared By:  Prepared By:  Verified By:  FVELYN L. MACALINO  Wanager, Accounting Division Feviemacalino@yahoo.com Feviemacalino@yahoo.com 647-34-48  350,667.00  RUDY P. VILLAREÑA JR. OIC -Audit Team Leader rudyblaze187@yahoo.com 647-34-79 loc, 29883	Amelioration Allowance	
Prepared By:  Prepared By:  Prepared By:  Verified By:  RUDY P. VILLAREÑA JR.  OIC -Audit Team Leader  Feviennacalino@yahoo.com 647-34-48  647-34-79 loc, 29883	Medical Benefits	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  Willianger, Accounting Division Feviemacalino@yahoo.com Fudyblaze187@yahoo.com 647-34-48  647-34-79 loc, 29883	Bonus & Incentives	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  Willianger, Accounting Division Feviemacalino@yahoo.com Fudyblaze187@yahoo.com 647-34-48  647-34-79 loc, 29883	Dependent's Allowance	
Prepared By:  Prepared By:  Verified By:  Verified By:  FVELYN L. MACALINO  Wignager, Accounting Division Feviemacalino@yahoo.com Feviemacalino@yahoo.com 647-34-48  350,667.00  RUDY P. VILLAREÑA JR.  OIC -Audit Team Leader  rudyblaze187@yahoo.com 647-34-79 loc, 29883	Others	
Prepared By:  Prepared By:  Verified By:  EVELYN L. MACALINO Manager, Accounting Division Feviemacalino@yahoo.com 647-34-48  350,667.00  Verified By:  Verified By:  OIC -Audit Team Leader  rudyblaze187@yahoo.com 647-34-79 loc, 29883	Reimbursible Expenses	
Prepared By:  Prepared By:  Verified By:  Verified By:  FUELYN L. MACALINO  Manager, Accounting Division  Feviemacalino@yahoo.com  647-34-48  Verified By:  Verified By:  Verified By:  Verified By:  OIC -Audit Team Leader  Fudyblaze187@yahoo.com  647-34-79 loc, 29883	Indirect Benefits	
Prepared By:  Werified By:  Verified By:  Verified By:  FVELYN L. MACALINO  Wanager, Accounting Division Feviemacalino@yahoo.com 647-34-48  Verified By:  Verified By:  Verified By:  Verified By:  RUDY P. VILLAREÑA JR.  OIC -Audit Team Leader  rudyblaze187@yahoo.com 647-34-79 loc, 29883	Sub- Total	
Prepared By:  Werified By:  FVELYN L. MACALINO Manager, Accounting Division Feviemacalino@yahoo.com 647-34-48  Verified By:  RUDY P. VILLAREÑA JR.  OIC -Audit Team Leader  rudyblaze187@yahoo.com 647-34-79 loc, 29883	Add: EMEs	
RUDY P. VILLAREÑA JR. OIC -Audit Team Leader rudyblaze187@yahoo.com 647-34-79 loc, 29883		7
647-34-79 loc, 29883	,	Frepared by:  EVELYN L. MACALINO Wanager, Accounting Division eviemacalino@yahoo.com

Date: Date: