



**30 JULY 2020**

**REYNALDO I. BERROYA**

*Administrator*

**LIGHT RAIL TRANSIT AUTHORITY (LRTA)**

1st Floor, Line 2 Depot Marcos Highway,  
Pasig City

**ACKNOWLEDGEMENT RECEIPT**

LETTER **29 JULY 2020**  
DATE:

RE: **SUBMISSION OF LRTA'S 1ST AND 2ND QUARTERLY  
MONITORING REPORT (PES FORM 4) AND QUARTERLY  
TARGETS CY 2020 (PES FORM 2A) IN COMPLIANCE WITH  
GCG MC No. 2017-02**

The said document was officially received by the Governance Commission on 30 July 2020 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0907-30-07-2020-008412**.

---

**THIS RECEIPT IS COMPUTER GENERATED AND DOES NOT REQUIRE SIGNATURE.**

Received by:

---

Signature over Printed Name

---

Date and Time





LIGHT  
RAIL  
TRANSIT  
AUTHORITY

29 July 2020

**HON. SAMUEL G. DAGPIN, JR.**

Chairman

3/flr. Citibank Centre, 8741 Paseo de Roxas

Makati City

Through: **Atty. Johann Carlos S. Barcena**  
Director III, Corporate Governance Office-B

**Norbert Gastardo Germano, CPA**  
Corporate Governance Officer III, Corporate Governance Office – B

Subject: **Submission of LRTA's 1<sup>st</sup> and 2<sup>nd</sup> Quarterly Monitoring Report (PES Form 4) and  
Quarterly Targets CY 2020 (PES Form 2a)**

Dear Chairman Dagpin:

In compliance with the GCG Memorandum Circular (MC) No. 2017-02 and Notice to all GCG Stakeholders dated April 20, 2020, we respectfully submit the following PES Forms based on the GCG - approved CY 2020 Scorecard:

1. PES Form 4 - 1<sup>st</sup> and 2<sup>nd</sup> Quarterly Monitoring Reports for CY 2020
2. PES Form 2a - Quarterly Targets CY 2020

Thank you and best regards.

Very truly yours,

  
**GEN. REYNALDO I. BERROYA**  
Administrator



2020.LT.PLD.034

Address:

Line 2 Depot, Marcos Highway, Santolan, Pasig City, M.M., Philippines

Trunkline: 6473479 / 6473481 / 6473484 / 6473485 / 6473487

website: [www.lрта.gov.ph](http://www.lрта.gov.ph)



(LIGHT RAIL TRANSIT AUTHORITY)

	Component				Annual Target	[1st] Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System <sup>1</sup>		Target	Actual	
	SOCIAL IMPACT	SO 1	Increased Passenger Ridership					
SM 1		Passenger Ridership	Absolute Figure (in Millions)	0%	Actual / Target	L1: 166.59	L1: 42.26	L1: 32.13
				2%		L1: 51.29	L2: 9.43	L2: 7.57
		<b>Sub-total</b>	<b>2%</b>					
CUSTOMER & STAKEHOLDER	SO 2	Improved Customer Satisfaction						
	SM 2	Percentage of Satisfied Customers a. Passengers	Number of respondents who gave at least a Satisfactory rating / Total number of respondents	6%	Actual / Target 0% = If less than 80%	90% <sup>2</sup>	Terms of Reference (TOR) and other bid documents for the selection and bidding of Third Party Marketing Firm prepared and approved	Terms of Reference (TOR) and other bid documents for the selection and bidding of Third Party Marketing Firm prepared and approved
		b. Concessionaires		2%				
	SO 3	Addressed Increasing Demands for the Existing Lines and New Mass Transit Systems						
SM 3	Line 2 East Extension Project: Electro-Mechanical Works and Track Works for Package 3	Percentage of completion	10%	Actual / Target	100% completion	25%	55.61%	

<sup>1</sup> But not to exceed the weight assigned per indicator

<sup>2</sup> Using the Enhanced Guidelines for the Conduct of the CSS prescribed by the GCG.

**PES Form 4**  
**1st Quarter Monitoring Report**

		Component			Annual Target	[1st] Quarter CY 2020	
Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System <sup>1</sup>		Target	Actual
SM 4	Line 1 South Extension Project  a. Acquisition of Lots under Modified C1-A ROW Alignment for Packages 2 and 3	Actual Accomplishment	2%	Actual / Target	12 Ots	<ul style="list-style-type: none"> <li>- <b>2 lots acquired-secured</b></li> <li>- <b>6 lots drafted Complaint</b></li> <li>- <b>2 lots issued Letter Offer</b></li> <li>- <b>2 lots verified property owner</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>2 lots acquired-secured</b></li> <li>- <b>6 lots drafted Complaint</b></li> <li>- <b>2 lots issued Letter Offer</b></li> <li>- <b>2 lots verified property owner</b></li> </ul>
	b. Relocation of Utilities Affected by Project Alignment		2%		8 Utilities	<ul style="list-style-type: none"> <li>- <b>5 utilities: secured permits</b></li> <li>- <b>3 utilities: approved relocation plans</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>5 utilities: secured permits</b></li> <li>- <b>3 utilities: approved relocation plans</b></li> </ul>
	c. Delivery of Trainset of the New Rolling Stock-4 <sup>th</sup> Gen LRVs		4%		2 Trainsets	Train manufacturing <b>TS1 -100% completed</b> <b>TS2- 76% completed</b>	Train manufacturing <b>TS1 -100% completed</b> <b>TS2- 76% completed</b>
		<b>Sub-total</b>	<b>26%</b>				

**PES Form 4**  
**1st Quarter Monitoring Report**

	Component				Annual Target	[1st] Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System <sup>1</sup>		Target	Actual	
	<b>INTERNAL PROCESS</b>	<b>SO 4</b>	<b>Ensured Delivery of Performance by the Private Concessionaire</b>					
SM 5		Compliance Rate of Concessionaire to the Performance Commitments under the Concession Agreement	Percentage of compliance to Secondary KPI (No. of Rectified Noncompliance + Total No. of Noncompliance x 100%	10%	95% & above = 10% 94% = 9% 93% = 8% 92% = 7% 91% = 6% 90% = 5% Below 90% = 0%	L1: 95%	95.00%	98.08%
SM 6		Compliance Rate of Line 2 Automated Fare Collection System (AFCS) Concessionaire to the Service Level Agreement (SLA)	No. of SLA provisions complied ÷ Total number relevant provisions	10%	Actual / Target	L2: 100%	L2: 100%	L2:97.99%
<b>SO 5</b>		<b>Improved Efficiency and Reliability of LRT Systems and Processes</b>						
SM 7		Number of Projects Completed for Improved Systems and Facilities	No. of projects with 100% completion / Total Number of Projects for the Year	12%	Actual / Target	L2: 9 Projects	-	-

**PES Form 4**  
**1st Quarter Monitoring Report**

	Component				Annual Target	[1st] Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight		Rating System <sup>1</sup>	Target	Actual
	SM 8	ISO Certification	Actual Accomplishment	7%		All or Nothing	Pass 2nd Surveillance Audit	Preparatory activities for the 3 <sup>rd</sup> Party Surveillance Audit
		<b>Sub-total</b>	<b>39%</b>					
<b>FINANCIAL</b>	<b>SO 6</b>	<b>Sustainability of Financial Conditions</b>						
	SM 9	Budget Utilization Rate	Actual Award / Total Budget	5%	Actual / Target	80%	-	2.07%
		a. Current Budget <sup>3</sup> (2019 & 2020)		4%		80%	68.37% <sup>4</sup>	
		b. 2018 & Prior Years' Subsidies						
	SM 10	Farebox Ratio	Rail Revenue / Operating Expenses (excluding depreciation)	7%	Actual / Target	0.44	0.31	0.45
SM 11	Non-Rail Revenue <sup>5</sup>	Actual Non-Rail Revenues	7%	Actual / Target	P143.79M	16.25 Million	26.12 Million	
		<b>Sub-total</b>	<b>23%</b>					

<sup>3</sup> Based on Revised COB 2020 (Spare parts and Rehab Projects)

<sup>4</sup> Cumulative. Based on SARO as the total budget

<sup>5</sup> Non-rail revenues comprise income from commercial, advertising spaces, land lease, interconnection access, right of way, and short-term activities.

**PES Form 4**  
**1st Quarter Monitoring Report**

	Component				Annual Target	[1st] Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight		Rating System <sup>1</sup>	Target	Actual
	SO 7	Achieve Railway System Competency and Expertise						
<b>LEARNING AND GROWTH</b>	SM 12	Percentage of Employees Meeting Required Competences	Employees with competency gaps determined / Total number of	5%	All or Nothing	Board Approval of Revised Competency Framework	Review, revisit and updating of Duties and Functions of all positions of LRTA	On-going review, revisit and updating of Duties and Functions of all positions of LRTA
	SM 13	Establishment of Philippine Railway Training Center (PRTC)	Actual Accomplishment	5%	All or Nothing	TESDA Certificate of Program/Module Registration for Train Traffic Program	Coordination with Traffic Control Division (TCD) officers in the preparation of module and registration/accreditation requirements	PRTC Group coordinated with team in-charge of the preparation of module for requirements and details
			<b>Sub-total</b>	<b>10%</b>				
			<b>TOTAL</b>	<b>100%</b>				

*Handwritten signature*

(LIGHT RAIL TRANSIT AUTHORITY)

	Component				Annual Target	2nd Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System <sup>1</sup>		Target	Actual	
SOCIAL IMPACT	SO 1	<b>Increased Passenger Ridership</b>						
	SM 1	Passenger Ridership	Absolute Figure (in Millions)	0%	Actual / Target	L1: 166.59 Million	L1: 38.41 M	L1: 2.35M <sup>2</sup>
				2%		L2: 51.29 Million	L2: 7.93 M	L2: 0.658 M
			<b>Sub-total</b>	<b>2%</b>				
	SO 2	<b>Improved Customer Satisfaction</b>						
SM 2	Percentage of Satisfied Customers a. Passengers	Number of respondents who gave at least a Satisfactory rating / Total number of respondents	6%	Actual / Target 0% = If less than 80%	90% <sup>3</sup>	Procurement of services of a third party Marketing Research Firm to conduct the Customer Satisfaction Survey for LRT 1 & 2.	Ongoing Procurement of services of a third party Marketing Research Firm to conduct the Customer Satisfaction Survey for LRT 1 & 2	
	b. Concessionaires		2%					
CUSTOMER & STAKEHOLDER	SO 3	<b>Addressed Increasing Demands for the Existing Lines and New Mass Transit Systems</b>						
	SM 3	Line 2 East Extension Project: Electro-Mechanical Works and Track Works for Package 3	Percentage of completion	10%	Actual / Target	100% completion	50% completion	65.45% completed

<sup>1</sup> But not to exceed the weight assigned per indicator

<sup>2</sup> Significant decrease in Line 1 ridership due to the suspension of revenue operation after NCR was placed under ECQ on March 17, 2020. Operation resumed on June 1, 2020 with reduced loading capacity in compliance with IATF/DOTr GCG Implementing Guidelines for Transport Sectors.

<sup>3</sup> Using the Enhanced Guidelines for the Conduct of the CSS prescribed by the GCG.



**PES Form 4**  
**2<sup>nd</sup> Quarter Monitoring Report**

	Component				Annual Target	2nd Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight		Rating System <sup>1</sup>	Target	Actual
	SM 4	Line 1 South Extension Project a. Acquisition of Lots under Modified C1-A ROW Alignment for Packages 2 and 3	Actual Accomplishment	2%	Actual / Target	12 Lots	1 lot: no longer required to acquire 9 lots: on-going acquisition	1 lot: no longer required to acquire 9 lots: on-going acquisition
		b. Relocation of Utilities Affected by Project Alignment		2%		8 Utilities	1 utility: pending 7 utilities: on-going relocation	1 utility: pending 8 utilities: on-going relocation
		c. Delivery of Trainset of the New Rolling Stock-4 <sup>th</sup> Gen LRVs		4%		2 Trainsets	TM <sub>ave</sub> =100% FT <sub>ave</sub> =40% DO <sub>ave</sub> =0%	TM <sub>ave</sub> =100% FT <sub>ave</sub> =40% DO <sub>ave</sub> =0%
			<b>Sub-total</b>	<b>26%</b>				
<b>INTERNAL PROCESS</b>	<b>SO 4</b>	<b>Ensured Delivery of Performance by the Private Concessionaire</b>						
	SM 5	Compliance Rate of Concessionaire to the Performance Commitments under the Concession Agreement	Percentage of compliance to Secondary KPI (No. of Rectified Noncompliance + Total No. of Noncompliance x 100%)	10%	95% & above = 10% 94% = 9% 93% = 8% 92% = 7% 91% = 6% 90% = 5% Below 90% = 0%	L1: 95%	L1: 95%	L1: 133.33%

*DN*

**PES Form 4**  
**2<sup>nd</sup> Quarter Monitoring Report**

	Component				Annual Target	2nd Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight		Rating System <sup>1</sup>	Target	Actual
	SM 6	Compliance Rate of Line 2 Automated Fare Collection System (AFCS) Concessionaire to the Service Level Agreement (SLA)	No. of SLA provisions complied ÷ Total number relevant provisions	10%	Actual / Target	L2: 100%	L2: 100%	99.55% <sup>4</sup>
<b>INTERNAL PROCESS</b>	<b>SO 5</b>	<b>Improved Efficiency and Reliability of LRT Systems and Processes</b>						
	SM 7	Number of Projects Completed for Improved Systems and Facilities	No. of projects with 100% completion / Total Number of Projects for the Year	12%	Actual / Target	L2: 9 Projects	-	1 project
	SM 8	ISO Certification	Actual Accomplishment	7%	All or Nothing	Pass 2nd Surveillance Audit	Conduct Management Review	Conducted Management Review on June 29, 2020
			<b>Sub-total</b>		<b>39%</b>			
<b>FINANCIAL</b>	<b>SO 6</b>	<b>Sustainability of Financial Conditions</b>						
	SM 9	Budget Utilization Rate a. Current Budget (2019 & 2020)	Actual Award / Total Budget	5%	Actual / Target	80%	10%	6.25%

<sup>4</sup> For the month of June 2020 only. No rail operation for April and May due to ECQ implementation.

**PES Form 4**  
**2<sup>nd</sup> Quarter Monitoring Report**

	Component				Annual Target	2nd Quarter CY 2020		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System <sup>1</sup>		Target	Actual	
		b. 2018 & Prior Years' Subsidies	4%		80%	-	68.98% <sup>5</sup>	
	SM 10	Farebox Ratio	Rail Revenue / Operating Expenses (excluding depreciation)	7%	Actual / Target	0.44	0.02	0.04
	SM 11	Non-Rail Revenue <sup>6</sup>	Actual Non-Rail Revenues	7%	Actual / Target	P143.79M <sup>7</sup>	P 35.95 M	P 10.81 M
			<b>Sub-total</b>	<b>23%</b>				
	<b>SO 7</b>	<b>Achieve Railway System Competency and Expertise</b>						
<b>LEARNING AND GROWTH</b>	SM 12	Percentage of Employees Meeting Required Competences	Employees with competency gaps determined / Total number of	5%	All or Nothing	Board Approval of Revised Competency Framework	Consultation with the various departments/divisions/offices for the establishment of Revised Competency Framework of LRT	Initiated and prepared Plan of Activities for the conduct of consultation with the various departments/divisions/offices for the establishment of the Revised Competency Framework of LRTA

<sup>5</sup> Cumulative. Based on SARO as the total budget

<sup>6</sup> Non-rail revenues comprise income from commercial, advertising spaces, land lease, interconnection access, right of way, and short-term activities.

<sup>7</sup> Subject to renegotiation with the GCG in view of the impact of COVID 19 pandemic.

**PES Form 4**  
**2<sup>nd</sup> Quarter Monitoring Report**

		Component			Annual Target	2nd Quarter CY 2020	
Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System <sup>1</sup>		Target	Actual
SM 13	Establishment of Philippine Railway Training Center (PRTC)	Actual Accomplishment	5%	All or Nothing	TESDA Certificate of Program/Module Registration for Train Traffic Program	Preparation of requirements and documentations necessary for the program registration/ accreditation	On-going Preparation of requirements and documentations necessary for the program registration/ accreditation
		<b>Sub-total</b>	<b>10%</b>				
		<b>TOTAL</b>	<b>100%</b>				

**LIGHT RAIL TRANSIT AUTHORITY**

		Component			Proposed Target					
		Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
<b>SOCIAL IMPACT</b>	<b>SO 1</b>	<b>Increased Passenger Ridership</b>								
	SM 1	Passenger Ridership	Absolute Figure	0%	Actual / Target	L1: 166.59 M	42.46 M	38.41 M	42.36 M	43.56 M
			(in Millions)	2%		L2: 51.29 M	9.43 M	7.93 M	16.42 M	17.40 M
			<b>Sub-total</b>	<b>2%</b>						
	<b>SO 2</b>	<b>Improved Customer Satisfaction</b>								
	SM 2	Percentage of Satisfied Customers a. Passengers	Number of respondents who gave at least a Satisfactory rating / Total number of respondents	6%	Actual / Target 0% = If less than 80%	90% <sup>1</sup>	TOR preparation for Consulting Services	Procurement Process	Conduct of 1 <sup>st</sup> Stage Customer Survey	Conduct of 2 <sup>nd</sup> Stage Customer Survey
b. Concessionaires		2%								
<b>CUSTOMER &amp; STAKEHOLDER</b>	<b>SO 3</b>	<b>Addressed Increasing Demands for the Existing Lines and New Mass Transit Systems</b>								
	SM 3	Line 2 East Extension Project: Electro-Mechanical Works and Track Works for Package 3	Percentage of completion	10%	Actual / Target	100% <sup>2</sup> completion	25% completion	50% completion	75% completion	100% completion

<sup>1</sup> Using the Enhanced Guidelines for the Conduct of the CSS prescribed by the GCG.

<sup>2</sup> Subject to renegotiation with GCG. Reduction of annual target from 100% to 80% due to impact of COVID19s pandemic.

**PES Form 2a**  
**Quarterly Target 2020**

		Component			Proposed Target				
Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
SM 4	Line 1 South Extension Project  a. Acquisition of Lots under Modified C1-A ROW Alignment for Packages 2 and 3	Actual Accomplishment	2%	$Rating(R) = \left(\frac{Actual}{Target} \times 100\%\right) \times 2\%$	2%	2: with existing WOP 10: on-going acquisition (2/12 lots) <b>R= 0.33%</b>	1: no longer required to acquire 9 lots: on-going acquisition (2/12 lots) <b>R= 0.33%</b>	9 lots: on-going acquisition  (2/12 lots) <b>R= 0.33%</b>	9 lots: acquired  (11/12 lots) <b>R= 1.83%</b>
	b. Relocation of Utilities Affected by Project Alignment		2%	$Rating(R) = \left(\frac{Actual}{Target} \times 100\%\right) \times 2\%$	8 Utilities	5: secured permits 2: approved relocation plans (0/8 utilities) <b>R= 0%</b>	1: pending 7: on-going relocation works (0/8 utilities) <b>R= 0%</b>	4 utilities relocated  (4/8 utilities) <b>R=1.0%</b>	3 utilities relocated  (7/8 utilities) <b>R=1.75%</b>
	c. Delivery of Trainset of the New Rolling Stock-4 <sup>th</sup> Gen LRVs		4%	$Rating(R) = [(TM_{ave} \times 0.5) + (FT_{ave} \times 0.3) + (DO_{ave} \times 0.2)] \times 4\%^3$	2 Trainsets	Train Manufacturing  TS1- 100% completed TS2 – 75% completed TM <sub>ave</sub> =88% <b>R= 1.76%</b>	TM <sub>ave</sub> =100% FT <sub>ave</sub> =40% DO <sub>ave</sub> =0% <b>R=2.48%</b>	TM <sub>ave</sub> =100% FT <sub>ave</sub> =60% DO <sub>ave</sub> =0% <b>R=2.72%</b>	TM <sub>ave</sub> =100% FT <sub>ave</sub> =100% DO <sub>ave</sub> =0% <b>R=3.2%</b>
		<b>Sub-total</b>	<b>26%</b>						

<sup>3</sup> Legend: *TM<sub>ave</sub>* refers to average score of TS1 and TS2 for Train Manufacturing @ 50% weight  
*FT<sub>ave</sub>* refers to average score of TS1 and TS2 for Factory Testing @ 30% weight  
*DO<sub>ave</sub>* refers to average score of TS1 and TS2 for Delivery On-site @ 20% weight

**PES Form 2a**  
**Quarterly Target 2020**

	Component				Proposed Target					
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter	
<b>INTERNAL PROCESS</b>	SO 4	<b>Ensured Delivery of Performance by the Private Concessionaire</b>								
	SM 5	Compliance Rate of Concessionaire to the Performance Commitments under the Concession Agreement	Percentage of compliance to Secondary KPI (No. of Rectified Noncompliance + Total No. of Noncompliance x 100%	10%	95% & above = 10% 94% = 9% 93% = 8% 92% = 7% 91% = 6% 90% = 5% Below 90% = 0%	L1: 95%	L1: 95%	L1: 95%	L1: 95%	L1: 95%
	SM 6	Compliance Rate of Line 2 Automated Fare Collection System (AFCS) Concessionaire to the Service Level Agreement (SLA)	No. of SLA provisions complied ÷ Total number relevant provisions	10%	Actual / Target	L2: 100%	L2: 100%	L2: 100%	L2: 100%	L2: 100%
<b>INTERNAL PROCESS</b>	SO 5	<b>Improved Efficiency and Reliability of LRT Systems and Processes</b>								
	SM 7	Number of Projects Completed for Improved Systems and Facilities	No. of projects with 100% completion / Total Number of Projects for the Year	12%	Actual / Target	L2: 9 Projects	-	-	7 projects	2 projects

**PES Form 2a**  
**Quarterly Target 2020**

		Component			Proposed Target					
		Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
	SM 8	ISO Certification	Actual Accomplishment	7%	All or Nothing	Pass 2nd Surveillance Audit	Preparation of ISO 9001:2015 QMS requirements for the Year 3 Surveillance Audit	Conduct of the Management Review	Conduct of the Year 3 Surveillance Audit  Preparation of response/compliance requirements based on the result of Year 3 Surveillance Audit	LRTA's maintained the Certification of ISO 9001:2015 QMS
			<b>Sub-total</b>	<b>39%</b>						
<b>FINANCIAL</b>	<b>SO 6</b>	<b>Sustainability of Financial Conditions</b>								
	SM 9	Budget Utilization Rate a. Current Budget <sup>4</sup> (2019 & 2020)	Actual Award / Total Budget	5%	Actual / Target	80%	5%	10%	25%	40%
		b. 2018 & Prior Years' Subsidies <sup>5</sup>		4%		80%	-	-	-	80% <sup>6</sup>

<sup>4</sup> Based on Revised COB 2020 (Spare parts and Rehab Projects)

<sup>5</sup>Based on SARO as the total budget

<sup>6</sup> Cumulative Target



**PES Form 2a**  
**Quarterly Target 2020**

		Component			Proposed Target				
Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
SM 10	Farebox Ratio	Rail Revenue / Operating Expenses (excluding depreciation)	7%	Actual / Target	0.44 <sup>7</sup>	0.59	0.59	0.61	0.62
SM 11	Non-Rail Revenue <sup>8</sup>	Actual Non-Rail Revenues	7%	Actual / Target	P143.79M <sup>9</sup>	P 35.95 M	P 35.95 M	P 35.95 M	P 35.95 M
<b>SO 7</b>	<b>Achieve Railway System Competency and Expertise</b>								
SM 12	Percentage of Employees Meeting Required Competences	Employees with competency gaps determined / Total number of	5%	All or Nothing	Board Approval of Revised Competency Framework	Review, revisit and updating of Duties and Functions of all positions of LRTA	Consultation with the various departments/ divisions/offi ces for the establishme nt of Revised Competency Framework of LRT	Preparation of the Revised Competency Framework of LRTA	Approval of the Revised Competency Framework by the LRTA Board of Directors in December 2020.

<sup>7</sup> Subject to renegotiation with the GCG in view of the impact of COVID 19 pandemic.

<sup>8</sup> Non-rail revenues comprise income from commercial, advertising spaces, land lease, interconnection access, right of way, and short-term activities.

<sup>9</sup> Subject to renegotiation with the GCG in view of the impact of COVID 19 pandemic.

**PES Form 2a**  
**Quarterly Target 2020**

	Component				Proposed Target					
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System	Annual 2020	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
<b>LEARNING AND GROWTH</b>	SM 13	Establishment of Philippine Railway Training Center (PRTC)	Actual Accomplishm ent	5%	All or Nothing	TESDA Certificate of Program/Mod ule Registration for Train Traffic Program	Coordination with Traffic Control Division (TCD) officers in the preparation of module and registration/ac creditation requirements	Preparation of requirements and documentati ons necessary for the program registration/ accreditation	Secure approval from LRTA officials prior to submission of Train Traffic Module /Program to TESDA	Train Traffic Program/Module registered and accredited by TESDA by December 31, 2020.
			<b>Sub-total</b>	<b>10%</b>						
			<b>TOTAL</b>	<b>100%</b>						